

Carmel Unified School District
 2020-2021
 Administrative Assistant to the Superintendent
 Non-Represented, Exempt
 225 Day Work Year

Pending Approval

Board Approved: June 24, 2020
 tz Superintendent's Office

| Position | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 10 | Step 12 | Step 14 |
|-------------------------------|----------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
| Admin Asst. to Superintendent | Annually | 77,928 | 81,636 | 85,524 | 89,580 | 93,840 | 98,292 | 100,752 | 103,272 | 105,852 | 108,504 | 111,216 |
| | Monthly | 6,494 | 6,803 | 7,127 | 7,465 | 7,820 | 8,191 | 8,396 | 8,606 | 8,821 | 9,042 | 9,268 |

Health and Welfare Benefits: The District shall provide eligible non-represented, exempt employees with health, dental and vision insurance coverage that is comparable to that described in the CSEA contract. Issues of employee eligibility, continuation of coverage during periods of leave, retirement provisions, and the District share of employee benefit contributions shall be the same as those enumerated in the CSEA contract. In addition, the District shall provide eligible employees with an assistance program that is comparable to the program described in the CSEA contract.

With prior approval from the Superintendent of Schools, employees shall be compensated, on a per diem basis, for up to 5 days worked in excess of the defined work year.

Professional Growth: Employee is eligible to participate in 1(one) professional growth award in accordance with Article VII of the CSEA contract.

Approved: Pending
 Effective: 7/1/2020