



Carmel Unified School District
2019-2020
Confidential Salary Schedule
260 Day Work Year

Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 8	Step 10	Step 15	Step 20	Step 25
Admin. Asst. Personnel	Annually	70,512	73,872	77,316	81,036	84,852	88,896	91,152	93,432	95,748	98,112	100,620
	Monthly	5,876	6,156	6,443	6,753	7,071	7,408	7,596	7,786	7,979	8,176	8,385
Payroll Technician	Annually	66,228	69,372	72,684	76,104	79,716	83,496	85,584	87,744	89,928	92,196	94,512
	Monthly	5,519	5,781	6,057	6,342	6,643	6,958	7,132	7,312	7,494	7,683	7,876
Financial Analyst	Annually	64,284	67,356	70,548	73,896	77,388	81,060	83,100	85,176	87,288	89,508	91,740
	Monthly	5,357	5,613	5,879	6,158	6,449	6,755	6,925	7,098	7,274	7,459	7,645

Health and Welfare Benefits: The District shall provide eligible confidential employees with health, dental and vision insurance coverage that is comparable to that described in the CSEA contract. Issues of employee eligibility, continuation of coverage during periods of leave, retirement provisions, and the District share of employee benefit contributions shall be the same as those enumerated in the CSEA contract. In addition, the District shall provide eligible classified management employees with an assistance program that is comparable to the program described in the CSEA contract.

Vacation: will be earned in accordance with Article IV of the CSEA contract. The number of days earned will be 2 more than the scheduled amounts in the CSEA contract.

Professional Growth: Confidential employees are eligible to participate in professional growth in accordance with Article VII of the CSEA contract.

Approved: 6/26/19

Effective: 7/1/2019