



Carmel Unified School District
2019-2020
Salary Schedule
Classified Monthly

APPENDIX D

Range	Step 1 A	Step 2 B	Step 3 C	Step 4 D	Step 5 E	Step 6 F	Step 8 G (F+2)	Step 10 H (F+4)	Step 15 I (F+9)	Step 20 J (F+14)	Step 25 K (F+19)
1A	2,321	2,461	2,600	2,740	2,879	3,020	3,020	3,020	3,020	3,020	3,020
1	3,171	3,314	3,460	3,619	3,790	3,959	4,058	4,163	4,266	4,374	4,482
2	3,243	3,389	3,542	3,706	3,872	4,048	4,153	4,252	4,357	4,471	4,579
3	3,314	3,460	3,619	3,790	3,959	4,146	4,248	4,352	4,465	4,573	4,691
4	3,389	3,542	3,706	3,872	4,048	4,241	4,346	4,456	4,568	4,680	4,795
5	3,460	3,619	3,790	3,959	4,146	4,334	4,447	4,557	4,668	4,787	4,906
6	3,542	3,706	3,872	4,048	4,241	4,434	4,549	4,663	4,781	4,892	5,015
7	3,619	3,790	3,959	4,146	4,334	4,539	4,648	4,768	4,882	5,010	5,134
8	3,706	3,872	4,048	4,241	4,434	4,646	4,763	4,881	5,002	5,129	5,256
9	3,790	3,959	4,146	4,334	4,539	4,751	4,870	4,993	5,118	5,241	5,371
10	3,872	4,048	4,241	4,434	4,646	4,859	4,982	5,100	5,225	5,362	5,495
11	3,959	4,146	4,334	4,539	4,751	4,970	5,093	5,222	5,354	5,483	5,623
12	4,048	4,241	4,434	4,646	4,859	5,087	5,217	5,345	5,476	5,614	5,756
13	4,146	4,334	4,539	4,751	4,970	5,205	5,331	5,467	5,606	5,743	5,888
14	4,241	4,434	4,646	4,859	5,087	5,327	5,466	5,603	5,742	5,884	6,030
15	4,334	4,539	4,751	4,970	5,205	5,449	5,585	5,731	5,871	6,012	6,168
16	4,434	4,646	4,859	5,087	5,327	5,581	5,716	5,863	6,002	6,159	6,309
17	4,539	4,751	4,970	5,205	5,449	5,701	5,848	5,994	6,143	6,295	6,456
18	4,646	4,859	5,087	5,327	5,581	5,844	5,987	6,135	6,291	6,444	6,607
19	4,751	4,970	5,205	5,449	5,701	5,974	6,122	6,280	6,434	6,596	6,757
20	4,859	5,087	5,327	5,581	5,844	6,115	6,271	6,427	6,589	6,753	6,923
21	4,970	5,205	5,449	5,701	5,974	6,262	6,417	6,581	6,743	6,913	7,086
22	5,087	5,327	5,581	5,844	6,115	6,411	6,570	6,734	6,900	7,074	7,249
23	5,205	5,449	5,701	5,974	6,262	6,556	6,719	6,887	7,058	7,239	7,418
24	5,327	5,581	5,844	6,115	6,411	6,713	6,885	7,053	7,226	7,408	7,594

STEP PLACEMENT: New employees shall normally be placed on Step A of the salary schedule. The District may grant experience credit up to Step E for any new employee or up to step E for new journeymen maintenance personnel or mechanic. Experience credit given up to Step E effective 7/1/12.

All employees shall normally be advanced not more than one step annually on the anniversary date of their employment.

A change in classification will change the step advancement to the date of reclassification. Each step advancement is subject to satisfactory service.

Approved: 6/26/19 Effective: 07/01/2019