



Carmel Unified School District  
2019 - 2020  
Salary Schedule  
**Classified Hourly**

APPENDIX D

Range	Step 1 A	Step 2 B	Step 3 C	Step 4 D	Step 5 E	Step 6 F	Step 8 G (F+2)	Step 10 H (F+4)	Step 15 I (F+9)	Step 20 J (F+14)	Step 25 K (F+19)
1A	13.40	14.20	15.01	15.81	16.62	17.41	17.41	17.41	17.41	17.41	17.41
1	18.30	19.13	19.97	20.89	21.86	22.84	23.42	24.01	24.60	25.24	25.85
2	18.72	19.55	20.44	21.38	22.35	23.38	23.96	24.53	25.15	25.78	26.42
3	19.13	19.97	20.89	21.86	22.84	23.92	24.51	25.12	25.76	26.38	27.07
4	19.55	20.44	21.38	22.35	23.38	24.48	25.06	25.72	26.34	27.01	27.68
5	19.97	20.89	21.86	22.84	23.92	25.00	25.67	26.28	26.95	27.60	28.31
6	20.44	21.38	22.35	23.38	24.48	25.59	26.23	26.90	27.57	28.23	28.94
7	20.89	21.86	22.84	23.92	25.00	26.19	26.81	27.52	28.17	28.89	29.61
8	21.38	22.35	23.38	24.48	25.59	26.80	27.50	28.16	28.84	29.59	30.32
9	21.86	22.84	23.92	25.00	26.19	27.42	28.10	28.80	29.52	30.25	30.97
10	22.35	23.38	24.48	25.59	26.80	28.03	28.75	29.42	30.16	30.92	31.70
10+10%	24.58	25.71	26.94	28.16	29.48	30.84	31.63	32.38	33.17	34.01	34.89
11	22.84	23.92	25.00	26.19	27.42	28.67	29.39	30.14	30.88	31.64	32.44
12	23.38	24.48	25.59	26.80	28.03	29.35	30.10	30.84	31.59	32.40	33.21
13	23.92	25.00	26.19	27.42	28.67	30.03	30.77	31.55	32.34	33.13	33.96
14	24.48	25.59	26.80	28.03	29.35	30.74	31.54	32.32	33.12	33.94	34.80
15	25.00	26.19	27.42	28.67	30.03	31.43	32.23	33.05	33.88	34.69	35.59
15+10%	27.52	28.80	30.14	31.54	33.04	34.58	35.48	36.36	37.26	38.16	39.12
16	25.59	26.80	28.03	29.35	30.74	32.21	32.99	33.83	34.63	35.55	36.40
17	26.19	27.42	28.67	30.03	31.43	32.89	33.75	34.57	35.43	36.32	37.24
18	26.80	28.03	29.35	30.74	32.21	33.73	34.53	35.40	36.30	37.19	38.12
19	27.42	28.67	30.03	31.43	32.89	34.47	35.32	36.22	37.13	38.06	38.99
20	28.03	29.35	30.74	32.21	33.73	35.27	36.17	37.08	38.02	38.96	39.93
20+10%	30.83	32.27	33.83	35.44	37.08	38.83	39.79	40.80	41.83	42.86	43.92
21	28.67	30.03	31.43	32.89	34.47	36.12	37.02	37.98	38.91	39.87	40.87
21+10%	31.54	33.04	34.58	36.19	37.93	39.74	40.73	41.77	42.80	43.87	44.98
22	29.35	30.74	32.21	33.73	35.27	36.99	37.90	38.86	39.81	40.82	41.83
23	30.03	31.43	32.89	34.47	36.12	37.82	38.76	39.73	40.72	41.75	42.79
24	30.74	32.21	33.73	35.27	36.99	38.73	39.72	40.69	41.69	42.73	43.82

STEP PLACEMENT: New employees shall normally be placed on Step A of the salary schedule. The District may grant experience credit up to Step E for any new employee or up to Step E for new journeymen maintenance personnel or mechanic. Experience credit given up to Step E effective 7/1/12. 'All employees shall normally be advanced not more than one step annually on the anniversary date of their employment. A change in classification will change the step advancement to the date of reclassification. Each step advancement is subject to satisfactory service.

Approved: 6/26/19

Effective: 7/1/2019