

Carmel Unified School District
 2018-2019
 Administrative Assistant to the Superintendent
 Non-Represented, Exempt
 225 Day Work Year

Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 10	Step 12	Step 14
Admin Asst. to Superintendent	Annually	72,720	76,176	79,800	83,592	87,564	91,716	94,008	96,360	98,772	101,244	103,776
	Monthly	6,060	6,348	6,650	6,966	7,297	7,643	7,834	8,030	8,231	8,437	8,648

Health and Welfare Benefits: The District shall provide eligible non-represented, exempt employees with health, dental and vision insurance coverage that is comparable to that described in the CSEA contract. Issues of employee eligibility, continuation of coverage during periods of leave, retirement provisions, and the District share of employee benefit contributions shall be the same as those enumerated in the CSEA contract. In addition, the District shall provide eligible employees with an assistance program that is comparable to the program described in the CSEA contract.

With prior approval from the Superintendent of Schools, employees shall be compensated, on a per diem basis, for up to 5 days worked in excess of the defined work year.

Professional Growth: Employee is eligible to participate in 1 (one) professional growth award in accordance with Article VII of the CSEA contract.

Approved: 8/15/2018
 Effective: 7/1/2018