



Carmel Unified School District  
 2018-2019  
**Certificated Salary Schedule**  
 186 Day Work Year

	Col I BA +<30		Col II BA +30		Col III BA+45		Col IV BA+60		Col V BA+75	
	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly
1	63,030	5,730.00	67,775	6,161.36	72,519	6,592.63	77,262	7,023.81		
2	65,401	5,945.54	70,146	6,376.90	74,889	6,808.09	79,634	7,239.45		
3	67,775	6,161.36	72,519	6,592.63	77,262	7,023.81	82,006	7,455.09		
4	70,146	6,376.90	74,889	6,808.09	79,634	7,239.45	84,377	7,670.63		
5	72,519	6,592.63	77,262	7,023.81	82,006	7,455.09	86,751	7,886.45		
6	74,889	6,808.09	79,634	7,239.45	84,377	7,670.63	89,124	8,102.18		
7	77,262	7,023.81	82,006	7,455.09	86,751	7,886.45	91,497	8,317.90		
8	79,634	7,239.45	84,377	7,670.63	89,124	8,102.18	93,867	8,533.36		
9			86,751	7,886.45	91,497	8,317.90	96,239	8,749.00		
10			89,124	8,102.18	93,867	8,533.36	98,612	8,964.72		
11			91,497	8,317.90	96,239	8,749.00	100,985	9,180.45		
12					98,612	8,964.72	103,355	9,395.90	108,099	9,827.18
13										
14					100,985	9,180.45	105,727	9,611.54	110,473	10,043.00
15										
16							108,099	9,827.18	112,843	10,258.45
17										
18							110,473	10,043.00	115,216	10,474.18
19										
20									117,588	10,689.81
21										
22									119,962	10,905.63
23										
24									122,332	11,121.09
25										
26									124,703	11,336.63
27										
28									127,076	11,552.36
29										
30									129,449	11,768.09

An additional \$2,000/year shall be paid to teachers holding a Phd, MA, JD, MFA

An additional \$1,000/year shall be paid to teachers holding a current National Board Certification & Certificate of Clinical Competency for Speech and Language Therapist for its duration.

Hourly rate shall be \$50.00/hour.

Teacher Daily Stipend shall be \$300

Approved: 1/16/19

Effective: 7/1/18