

Carmel Unified School District
2022-2023 Salary Schedule
Student Support Services

LICENSED SUPPORT SERVICES		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
Daily Rate		421.16	442.24	464.29	487.57	511.92	537.58	564.40	592.62	622.34	653.38	
BCBA	Annually	84,232	88,448	92,858	97,514	102,384	107,516	112,880	118,524	124,468	130,676	
Days	200	Monthly	7,657	8,041	8,442	8,865	9,308	9,774	10,262	10,775	11,315	11,880
Occupational Therapist	Annually	77,493	81,372	85,429	89,713	94,193	98,915	103,850	109,042	114,511	120,222	
Days	184	Monthly	7,045	7,397	7,766	8,156	8,563	8,992	9,441	9,913	10,410	10,929
Social Worker	Annually	77,493	81,372	85,429	89,713	94,193	98,915	103,850	109,042	114,511	120,222	
Days	184	Monthly	7,045	7,397	7,766	8,156	8,563	8,992	9,441	9,913	10,410	10,929
MH Therapist	Annually	77,493	81,372	85,429	89,713	94,193	98,915	103,850	109,042	114,511	120,222	
Days	184	Monthly	7,045	7,397	7,766	8,156	8,563	8,992	9,441	9,913	10,410	10,929

Educational Incentive: Master's - \$2,000, Doctorate - \$5,635 (all amounts are annual totals, only one incentive for each degree level)

Health & Welfare Benefits: The District shall provide eligible classified licensed support services employees with health, dental and vision insurance that is comparable to that described in the CSEA contract. Issues of employee eligibility, continuation of coverage during periods of leave, retirement provisions, and the District share of employee benefit contributions shall be the same as those enumerated in the CSEA contract. In addition, the District shall provide eligible classified management employees with an assistance program that is comparable to the program described in the CSEA contract.

Step Movement: Continuing employees will advance to the next higher salary step each July 1st, provided they have been in paid status 75% of the required workdays of the prior year in their current classification. A change in classification will be applied following the 75% rule based upon the date of reclassification.