

Carmel Unified School District  
 2022-2023  
 Confidential Salary Schedule  
 260 Day Work Year

Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 8	Step 10	Step 15	Step 20	Step 25
Admin. Asst. Personnel	Annually	79,680	83,484	87,372	91,572	95,892	100,464	103,008	105,588	108,192	110,868	113,712
	Monthly	6,640	6,957	7,281	7,631	7,991	8,372	8,584	8,799	9,016	9,239	9,476
District Accountant	Annually	72,648	76,116	79,716	83,508	87,456	91,608	93,912	96,252	98,640	101,136	103,668
	Monthly	6,054	6,343	6,643	6,959	7,288	7,634	7,826	8,021	8,220	8,428	8,639
Employee Benefits Specialist	Annually	72,648	76,116	79,716	83,508	87,456	91,608	93,912	96,252	98,640	101,136	103,668
	Monthly	6,054	6,343	6,643	6,959	7,288	7,634	7,826	8,021	8,220	8,428	8,639

**Educational Incentive:** Bachelor's - \$1,000, Master's - \$2,000, Doctorate - \$5,635 (all amounts are annual totals, only one incentive for each degree level)

**Health and Welfare Benefits:** The District shall provide eligible confidential employees with health, dental and vision insurance coverage that is comparable to that described in the CSEA contract. Issues of employee eligibility, continuation of coverage during periods of leave, retirement provisions, and the District share of employee benefit contributions shall be the same as those enumerated in the CSEA contract. In addition, the District shall provide eligible classified management employees with an assistance program that is comparable to the program described in the CSEA contract.

**Vacation:** will be earned in accordance with Article IV of the CSEA contract. The number of days earned will be 2 more than the scheduled amounts in the CSEA contract.

**Professional Growth:** Confidential employees are eligible to participate in professional growth in accordance with Article VII of the CSEA contract.