

Carmel Unified School District
2022-2023
Salary Schedule
Classified Management

Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 10	Step 12	Step 14	Step 16
Chief <i>(224 Work Days)</i>	Annually	185,349	189,917	194,596	199,389	204,310	209,346	214,515	219,809	225,234	230,797	236,498	242,412
	Monthly	15,446	15,826	16,216	16,616	17,026	17,446	17,876	18,317	18,770	19,233	19,708	20,201
Senior Director <i>(225 Work Days)</i>	Annually	129,000	134,916	141,108	147,756	154,572	161,748	165,756	169,788	173,940	178,224	182,592	187,152
	Monthly	10,750	11,243	11,759	12,313	12,881	13,479	13,813	14,149	14,495	14,852	15,216	15,596
Director 2 <i>(225 Work Days)</i>	Annually	117,276	122,652	128,280	134,328	140,520	147,036	150,684	154,356	158,136	162,024	165,996	170,136
	Monthly	9,773	10,221	10,690	11,194	11,710	12,253	12,557	12,863	13,178	13,502	13,833	14,178
Director 1 <i>(225 Work Days)</i>	Annually	106,620	111,516	116,616	122,124	127,752	133,668	136,992	140,316	143,748	147,300	150,900	154,668
	Monthly	8,885	9,293	9,718	10,177	10,646	11,139	11,416	11,693	11,979	12,275	12,575	12,889
Network Administrator <i>(225 Work Days)</i>	Annually	96,924	101,364	106,020	111,024	116,136	121,512	124,536	127,560	130,692	133,896	137,172	140,604
	Monthly	8,077	8,447	8,835	9,252	9,678	10,126	10,378	10,630	10,891	11,158	11,431	11,717
Manager <i>(225 Work Days)</i>	Annually	80,928	84,576	88,392	92,340	96,516	100,848	103,380	105,948	108,600	111,324	114,096	116,952
	Monthly	6,744	7,048	7,366	7,695	8,043	8,404	8,615	8,829	9,050	9,277	9,508	9,746

EDUCATIONAL INCENTIVE: Master's - \$2,000, Doctorate - \$5,635 (all amounts are annual totals, only one incentive for each degree level)

HEALTH AND WELFARE BENEFITS: The District shall provide eligible classified management employees with health, dental and vision insurance coverage that is comparable to that described in the CSEA contract. Issues of employee eligibility, continuation of coverage during periods of leave, retirement provisions, and the District share of employee benefit contributions shall be the same as those enumerated in the CSEA contract. In addition, the District shall provide eligible classified management employees with an assistance program that is comparable to the program described in the CSEA contract.

With prior approval from the Superintendent of Schools, employees shall be compensated, on a per diem basis, for up to 10 days worked in excess of the defined work year.

Step 16: Added effective 7/1/22. To move to step 16, an administrator must have completed 10 full years of service in an administrative position listed on the Administrative Salary Schedule with the Carmel Unified School District. For the 2022-23 year, any administrator who is on step 14 and meets the 10 year criteria will move to step 16 effective 7/1/22.