Core Ideology

Core ideology is defined as the enduring character of an organization. It provides the glue that holds an organization together. Core ideology is an identity that establishes what an organization does and why; what it stands for and why it exists.

Mission

why we exist

The Carmel Unified School District exists to cultivate learning.

Vision

what we hope to become

We desire to become an organization that develops the potential of each and every student to positively impact society.

Values

how we behave

In order to fulfill our mission and meet our vision we believe that we must behave in a way that values:

- Physical and Psychological Safety
- Ethical Stewardship
- Connected Communities
- Personalized Learning
Plan of Action

With the input of students, staff, and all stakeholders, we will create a strategic direction for the Carmel Unified School District. Outlined here is our working plan for the 2022-23 school year, to be implemented in 2023-24 and beyond.

Strategic Plan

Strategic planning is the process by which the District will define goals, strategies, tactics, and actions that when prioritized and implemented will ensure that we realize our vision. This three-year plan will guide our work and we will provide a report to the community on our efforts annually.

Stakeholder Input Opportunities

- Districtwide Listening Session
- Districtwide Zoom Session
- Listening Session for Outlying Areas
- Staff Meetings
- Area Chambers & Rotary Clubs
- Local Colleges & Universities
- Parent Groups (PTA/PTO)
- CUSD Leadership
- Staff & Student Advisory Councils
- Community Surveys

Portrait of a Graduate

The skills a student needs at graduation:
- Academic Skills
- Life Management Skills
- Civic Mindedness
- Workplace Skills
- Planning & Preparation
- Financial Literacy

Balanced Scorecard

- Student achievement, growth & closing gaps
- Engaging & growing the workforce
- Customers, Staff, Families & Partners
- Learning
- Internal