Submit a California Public Records Act Request to Carmel USD

The Carmel Unified School District (CUSD) is committed to transparency and providing easy access to public records pursuant to the California Public Records Act (CPRA). The California Public Records Act gives the public the right to access records created and maintained by public agencies in the course of their normal business.

Pursuant to Government Code Section 6252(e), a public record is defined as "any writing containing information relating to the conduct of the public’s business prepared, owned, used, or retained by any state or local agency regardless of physical form or characteristics." Public records requests may be used to obtain "records," which include a wide variety of documents and other materials (including print, photographic, and electronic formats) that were created or obtained by the organization and are, at the time the request is filed, in the organization's possession and control.

Records subject to disclosure under the CPRA may include email or other communications from members of the public or which reference them. While the District reviews all responsive records to determine if this information should be disclosed, in many cases references to members of the public, or the content of their communications to the District are subject to disclosure. Permissible exemptions from disclosure include documents that invade an individual's right to privacy (e.g., privacy in certain personnel, medical, or student records) or hinder the government's need to perform its assigned functions in a reasonably efficient manner (e.g., maintaining confidentiality of investigative records, official information, records related to pending litigation, and preliminary notes or memoranda).

All requests will be posted to the District's CPRA webpage.

Name of requestor: *
First and last name

$ Payroll January

Email of requestor: (Responses will be provided to this email address) *

https://docs.google.com/forms/d/1CWRtugSNQ474PpJfT1_h5eTbR6G_S0afoQu0qUPBi7MV/edit#response=ACYDBN6jAdzDN22A39Smc7w5sNavfDiU9n9RR8...
Mailing address of requestor:

Your request: (To enable staff to respond to your request as efficiently as possible, please include: The date range for the records requested; the department that holds the records (if known); and the types of records, including any important keywords. Please do not include any confidential information.)

The January 2023 Payroll Warrants show a ridiculous increase of 47% in year over year spend. That is a total of $2,139,339.73 Dollars. That's a lot of money.

- Please provide detailed breakdown of the total 2023 costs ($7,041,657.20).
- It appears the majority of the cost increase are under the bucket of "Supplemental Payroll for employees who have worked extra hours & overtime" Who are these employees and what was the reason for extra hours & overtime?

- Please provide detailed breakdown of the total 2022 costs ($4,902,317.47).
- This appears to flat from 2021. Can you compare detailed breakdown to 2023? Highlight why 2023 Monthly Payroll Warrants are so high. Will this drive being overbudget?

What is the policy for pre-approval to go over-budget in the the extra hours and overtime?
Who authorized the additional spend?
Can we see the e-mails approving the authorized overtime?
Which school was this for?

If you have attachments or images to add to the request, please do so here.

January Increase...
## Payroll Warrants - January

<table>
<thead>
<tr>
<th>Description</th>
<th>2023</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental Payroll for employees who have worked extra hours &amp; overtime</td>
<td>$1,497,334.42</td>
<td>$61,015.89</td>
<td>$29,883.56</td>
</tr>
<tr>
<td>Manual Payroll - Payroll adjustments for employees who were entitled to pay</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monthly payroll for all contracted employees &amp; substitutes</td>
<td>$5,544,322.78</td>
<td>$4,841,301.58</td>
<td>$4,484,727.22</td>
</tr>
<tr>
<td><strong>Monthly Total:</strong></td>
<td>$7,041,657.20</td>
<td>$4,902,317.47</td>
<td>$4,514,610.78</td>
</tr>
</tbody>
</table>

47% Increase 2023 vs. 2022! $2,139,339.73 Difference.

What are the drivers? Was this budgeted or unbudgeted?