June 8, 2023

VIA EMAIL

Gregory J. Rolen
Height Brown & Bonesteel
Three Embarcadero Center, Suite 200
San Francisco, California 94111
Email: grolen@hbblaw.com

Re: Carmel Unified School District
California Public Records Act Request dated April 28, 2023
Our file 1885-210002

Dear Mr. Rolen:

This letter is on behalf of the Carmel Unified School District ("District"), and in response to three (3) requests you submitted via the District’s website for public records as defined by the California Public Records Act ("CPRA"), Government Code section 7920.000 et.seq. dated April 28, 2023. Transmitted with this cover letter, you will find documents responsive to some of your requests. The District has withheld other documents which are exempt from disclosure. In general, the following records, among others, are exempt from disclosure: (1) Preliminary drafts, notes, or interagency or intra-agency memoranda that are not retained by the public agency in the ordinary course of business (Gov. Code, § 7927.500); (2) Records, the disclosure of which is exempted or prohibited pursuant to federal or state law, including, but not limited to, provisions of the Evidence Code relating to the official information privilege, as well as trade secrets or other confidential or proprietary information (Gov. Code, §7927.705); Evid. Code, §§ 1040 & 1060); (3) Records exempt from disclosure under the deliberative process privilege, work product, or attorney-client privilege, or the public interest exemption (Gov. Code, §§ 7927.205 & 7922.000; Evid. Code, § 950 et seq.; Citizens for Open Gov. v. City of Lodi (2012) 205 Cal.App.4th 296, 305; City of San Jose v. Superior Court (1999) 74 Cal.App.4th 1008, 1019); (4) Records pertaining to pending litigation or claims (Gov. Code, §§ 7927.200 & 7927.205); and (5) Any other public records exempt from disclosure under Government Code section 7927.200 et seq., or other applicable law.

The District is in the process of locating, reviewing, and compiling additional records from your April 28, 2023 requests, and anticipates providing a further update to you no later than July 14, 2023.

If you have any questions or concerns, please do not hesitate to contact me.

www.DWKeq.com
Very truly yours,

Erin M. Dervin

EMD
Enclosures

CC: Interim Supt. Sharon Ofek
    William Tunick
Invitation: Agenda Setting - February Meeting @ Thu Feb 3, 2022 9am - 11:15am (PST) (tarthur@carmelunified.org)

You have been invited to the following event.

Agenda Setting - February Meeting

When Thu Feb 3, 2022 9am – 11:15am Pacific Time - Los Angeles
Where Superintendent's Office (map)
Calendar tarthur@carmelunified.org
Who
  - tknight@carmelunified.org - organizer
  - Tricia Zarevich - creator
  - shinds@carmelunified.org
  - tarthur@carmelunified.org

Going (tarthur@carmelunified.org)? Yes - Maybe - No more options »

Invitation from Google Calendar

You are receiving this email at the account tarthur@carmelunified.org because you are subscribed for invitations on calendar tarthur@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. Learn More.

The information contained in this email may be personal and confidential and is intended only for the recipients named above (and any of the recipient’s authorized designees). If the reader of this message is not the intended recipient of this message or of any attachments to the message, you are hereby notified that you have received this document in error and that any review, dissemination, distribution, or copying of this message, including any attachments, is strictly prohibited. If you have received this message in error, please notify the sender immediately and delete the original message. Thank you.

Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Budget Study Session @ Tue Feb 8, 2022 12pm - 2pm (PST) (yperez@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <yperez@carmelunified.org>; <tarthur@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>; Shin Green <shin@eastshoreconsulting.com>

You have been invited to the following event.

Budget Study Session

When: Tue Feb 8, 2022 12pm – 2pm Pacific Time - Los Angeles

Where: MEarth Green Building (map)

Calendar: yperez@carmelunified.org

Who:
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org
- yperez@carmelunified.org
- Shin Green

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Invitation from Google Calendar

You are receiving this email at the account yperez@carmelunified.org because you are subscribed for invitations on calendar yperez@carmelunified.org.

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### Budget Study Session

**When**
Tue Feb 8, 2022 12pm – 2pm Pacific Time - Los Angeles

**Where**
MEarth Green Building (map)

**Calendar**
shinds@carmelunified.org

**Who**
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- <arosen@carmelunified.org>; 
kpallastrini@carmelunified.org;
yperez@carmelunified.org;

**Going (shinds@carmelunified.org)?**
- Yes
- Maybe
- No

Invitation from Google Calendar

You are receiving this email at the account shinds@carmelunified.org because you are subscribed for invitations on calendar shinds@carmelunified.org.

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### Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Budget Study Session @ Tue Feb 8, 2022 12pm - 2pm (PST) (arosen@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <arosen@carmelunified.org>; <tarthur@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <kpallastrini@carmelunified.org>; <yperez@carmelunified.org>; Shin Green <shin@eastshoreconsulting.com>

You have been invited to the following event.

Budget Study Session
When Tue Feb 8, 2022 12pm – 2pm Pacific Time - Los Angeles  more details »
Where MEarth Green Building (map)
Calendar arosen@carmelunified.org
Who • tknight@carmelunified.org - organizer
• Tricia Zarevich - creator
• tarthur@carmelunified.org
• shinds@carmelunified.org
• CUSD Board Group
• snachbar@carmelunified.org
• arosen@carmelunified.org
• kpallastrini@carmelunified.org
• yperez@carmelunified.org
• Shin Green

Going (arosen@carmelunified.org)?  Yes - Maybe - No  more options »

Invitation from Google Calendar
You are receiving this email at the account arosen@carmelunified.org because you are subscribed for invitations on calendar arosen@carmelunified.org.
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• invite.ics
• Calendar Attachment.ics
You have been invited to the following event.

Budget Study Session

When  Tue Feb 8, 2022 12pm – 2pm Pacific Time - Los Angeles  
more details »

Where  MEarth Green Building (map)

Calendar  tarthur@carmelunified.org

Who  
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org
- yperez@carmelunified.org
- Shin Green

Going (tarthur@carmelunified.org)?  Yes - Maybe - No  more options »

Invitation from  Google Calendar

You are receiving this email at the account tarthur@carmelunified.org because you are subscribed for invitations on calendar tarthur@carmelunified.org.

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- Calendar Attachment.ics
You have been invited to the following event.

**Budget Study Session**

**When**  
Tue Feb 8, 2022 12pm – 2pm Pacific Time - Los Angeles

**Where**  
MEarth Green Building (map)

**Who**  
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org
- yperez@carmelunified.org
- Shin Green

**Going (kpallastrini@carmelunified.org)?**  
- Yes
- Maybe
- No

Invitation from Google Calendar

You are receiving this email at the account kpallastrini@carmelunified.org because you are subscribed for invitations on calendar kpallastrini@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

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**Attachments**

- invite.ics
- Calendar Attachment.ics
Invitation: Budget Study Session @ Tue Feb 8, 2022 12pm - 2pm (PST) (snachbar@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <snachbar@carmelunified.org>; <tarthur@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>; <yperez@carmelunified.org>; Shin Green <shin@eastshoreconsulting.com>

You have been invited to the following event.

Budget Study Session

When      Tue Feb 8, 2022 12pm – 2pm Pacific Time - Los Angeles
Where     MEarth Green Building (map)
Calendar  snachbar@carmelunified.org

Who
  - tknight@carmelunified.org - organizer
  - Tricia Zarevich - creator
  - tarthur@carmelunified.org
  - shinds@carmelunified.org
  - CUSD Board Group
  - snachbar@carmelunified.org
  - arosen@carmelunified.org
  - kpallastrini@carmelunified.org
  - yperez@carmelunified.org
  - Shin Green

Going (snachbar@carmelunified.org)?  Yes - Maybe - No  more options »

Invitation from Google Calendar

You are receiving this email at the account snachbar@carmelunified.org because you are subscribed for invitations on calendar snachbar@carmelunified.org.

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Attachments

- invite.ics
- Calendar Attachment.ics
Accepted: Budget Study Session @ Tue Feb 8, 2022 12pm - 2pm (PST)
(tknight@carmelunified.org)

Sara Hinds has accepted this invitation.

Budget Study Session

When       Tue Feb 8, 2022 12pm – 2pm Pacific Time - Los Angeles
Where      MEarth Green Building (map)
Calendar   tknight@carmelunified.org
Who
  • tknight@carmelunified.org - organizer
  • Tricia Zarevich - creator
  • tarthur@carmelunified.org
  • shinds@carmelunified.org
  • CUSD Board Group
  • snachbar@carmelunified.org
  • aroesen@carmelunified.org
  • kpallastrini@carmelunified.org
  • yperez@carmelunified.org
  • Shin Green

Invitation from Google Calendar

You are receiving this email at the account tknight@carmelunified.org because you are subscribed for invitation replies on calendar tknight@carmelunified.org.

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Attachments

• invite.ics
• Calendar Attachment.ics
Good afternoon Board,

I just wanted to give you a quick heads up that after a very thoughtful process, Dan Morgan made the difficult decision to cancel MS Golf due to the inequities that were occurring. You may hear from community members and I didn't want you to be surprised. I have heard the background and fully support his decision and believe that he did a great job in messaging out his reasons. Please send any concerns back to Dan.

Thanks, Ted

--

E. Ted Knight, EdD
he/him/his
Superintendent Carmel Unified School District
4380 Carmel Valley Road
Carmel, CA 93923
(831) 624-1546 ext. 2020
Hi,
I cannot access the attachment for the meeting…would you mind printing it for me?

Thank you
Sara

Begin forwarded message:

From: Tricia Zarevich via ParentSquare <donotreply@parentsquare.com>
Date: February 7, 2022 at 10:57:19 AM PST
To: shinds@carmelunified.org
Subject: Notice: Board of Education Special Meeting - February 8, 2022

Notice: Board of Education Special Meeting - February 8, 2022

NOTICE
SPECIAL MEETING OF THE CUSD BOARD OF EDUCATION
FEBRUARY 08, 2022

MEARTH GREEN BUILDING
4860 Carmel Valley Road
Carmel, CA 93923

12:00 PM - Open Session

Members of the public may observe the meeting in person or on the CUSD Board Meeting YouTube Channel at https://www.youtube.com/c/CUSDBoardMeeting. Those attending in person should be aware that the livestream broadcast may capture video and audio of those attending the meeting. If there should be any technical difficulties, please note that the recording will be posted within 24 hours of the meeting.
Safety Protocols For In-Person Meetings

Our community's health and safety is our highest priority. To protect the health of all of those in attendance, the District requires everyone attending a Board meeting to comply with all local and State health orders including wearing masks while indoors. The District thanks you for your cooperation in advance.

Public Comment Special Meetings

Members of the public attending the meeting may provide comment during item I.E. Public comment on any open session item on the agenda will be heard at that time. The Board is committed to maintaining a respectful and productive environment that fosters a culture of civility where staff, the community and the Board feel safe to express themselves and are free from bullying, harassments, and threats. The Board welcomes your comments and requests that you express yourself accordingly.

Members wishing to address the Board are allotted THREE minutes per speaker per item or per topic which is not on the agenda. Should more than 20 people wish to address any one item or topic, the Board may elect to allot TWO minutes per speaking on that item/topic. Please note that the speaking time cannot be delegated to another person. Members should indicate the agenda item(s) or topic(s) on which they plan to speak when beginning their comments. Without taking action, Board members or District staff members may briefly respond to statements made or questions posed by the public about items not appearing on the agenda.

Input Card

Additionally, at any time during the meeting, members of the public may complete an “Input Card” to provide additional input on items addressed by the Board or within the Board’s jurisdiction. After the meeting, comments will be shared with the Board.

Public Records

Any writings or documents that are public records and are provided to a majority of the Board of Education regarding an open session item on this agenda will be made available for public inspection in the District Office located at 4380 Carmel Valley Road, Carmel, California 93923 during normal business hours.

Assistance Information

If you require special assistance such as auxiliary aids or services in order to access the Board meeting room, review the agenda, or otherwise participate in this meeting, please contact the Assistant to the Superintendent at 624-1546 ext. 2021. Please provide sufficient advance notice to allow the District time to arrange for your accommodation.

Click Links Below

- **Board Agenda Outline ONLY** - see attached
- **Board Agenda** - full detail version click [HERE](#)
  - To view the detailed version, please click that link above and then click the header item you wish to see the details and/or attachments to the items.
  - If you have any questions on how to access the new agenda platform, please contact Tricia Zarevich at tzarevich@carmelunified.org or 624-
There is 1 attachment with this post. Click the link below to view the attachment.

View Attachments  View in ParentSquare

Please do not reply to this email.

Stay involved with your child’s learning and activities at school.

Download on the App Store  Get it on Google Play

You received this email because you are a ParentSquare user in Carmel Unified School District. If you received this email in error or wish to disable your account, click here to unsubscribe.

ParentSquare Inc · 3905 State St, Suite 7502 · Santa Barbara, CA 93105
Hi - I was able to grab from cusd website. I have what I need.

Thanks

On Feb 8, 2022, at 10:23 AM, Sara Hinds <shinds@carmelunified.org> wrote:

Hi,
I cannot access the attachment for the meeting…would you mind printing it for me?

Thank you
Sara

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Date: February 7, 2022 at 10:57:19 AM PST
To: shinds@carmelunified.org
Subject: Notice: Board of Education Special Meeting - February 8, 2022

Notice: Board of Education Special Meeting - February 8, 2022

NOTICE
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FEBRUARY 08, 2022
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- **Board Agenda** - full detail version click HERE
  - To view the detailed version, please click that link above and then click the header item you wish to see the details and/or attachments to the items.
  - If you have any questions on how to access the new agenda platform, please contact Tricia Zarevich at tzarevich@carmelunified.org or 624-1546 ext. 2021

*There is 1 attachment with this post. Click the link below to view the attachment.*

View Attachments  View in ParentSquare

*Please do not reply to this email.*

Stay involved with your child’s learning and activities at school.

[Download on the App Store][1]  [Get it on Google Play][2]

You received this email because you are a ParentSquare user in Carmel Unified School District. If you received this email in error or wish to disable your account, click here to unsubscribe.

ParentSquare Inc · 3905 State St, Suite 7502 · Santa Barbara, CA 93105
sharing a thought

Good morning Board Members,

I often come across articles, or other resources, and share them with staff as a means of professional development and clarity around our culture. In that spirit, I thought I would share an article that I came across yesterday in reference to becoming a leader. As you know, as an elected board member things changed quickly for you both personally and professionally. I thought that this article may give you some insight into what we all have to face when we become leaders of organizations or communities.

https://hbr.org/2022/01/5-things-that-change-when-you-become-a-leader?
utm_campaign=hbr&utm_medium=social&utm_source=linkedin

Hope you are all doing well, Ted

--

E. Ted Knight, EdD
he/him/his
Superintendent Carmel Unified School District
4380 Carmel Valley Road
Carmel, CA 93923
(831) 624-1546 ext. 2020

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Link to CUSD Nondiscrimination Notice
Fwd: Upcoming Masters in Governance training opportunities

From: Ted Knight <tknight@carmelunified.org>  
To: Sara Hinds <shinds@carmelunified.org>; Tess Arthur <tarthur@carmelunified.org>; Anne-Marie Rosen <arosen@carmelunified.org>; Seaberry Nachbar <snachbar@carmelunified.org>; Karl Pallastrini <kpallastrini@carmelunified.org>

FYI - great training opportunity

--------- Forwarded message ---------
From: CSBA <csba@csba.org>  
Date: Wed, Feb 9, 2022 at 2:31 PM  
Subject: Upcoming Masters in Governance training opportunities  
To: <tknight@carmelunified.org>

Register today!

Trouble viewing this email? [Click here »]
Upcoming Masters in Governance Trainings

Register today

CSBA's Masters in Governance program equips local education agencies with the knowledge and skills to build and support an effective governance structure.

We are happy to announce two upcoming opportunities to register for the two-day MIG Course 1: Foundations of Effective Governance and Setting Direction.

Friday, Feb. 18, 2022 | Foundations of Effective Governance | 8:30 a.m. to 12:30 p.m.
Saturday, Feb. 19, 2022 | Setting Direction | 8:30 a.m. to 12:30 p.m.

or

Wednesday, Mar. 2, 2022 | Foundations of Effective Governance | 8:30 a.m. to 12:30 p.m.
Thursday, Mar. 3, 2022 | Setting Direction | 8:30 a.m. to 12:30 p.m.

Don’t miss this unique opportunity to earn your MIG certificate.

Register for Feb. 18 & 19

Register for Mar. 2 & 3
Each course will have pre-course assignments which need to be completed prior to attending the full-day course. Please commit to both times prior to registering as participants much complete both modules for credit towards their certificate. Registered attendees will receive a Know Before You Go email that includes details and links needed to participate in the session one week prior to the event and the day before the event.

Questions?

For questions, email training@csba.org

---

E. Ted Knight, EdD
he/him/his
Superintendent Carmel Unified School District
4380 Carmel Valley Road
Carmel, CA 93923
(831) 624-1546 ext. 2020

The information contained in this email may be personal and confidential and is intended only for the recipients named above (and any of the recipient’s authorized designees). If the reader of this message is not the intended recipient of this message or of any attachments to the message, you are hereby notified that you have received this document in error and that any review, dissemination, distribution, or copying of this message, including any attachments, is strictly prohibited. If you have received this message in error, please notify the sender immediately and delete the original message. Thank you.

Link to CUSD Nondiscrimination Notice
You have been invited to the following event.

Meeting with Sara

When  Tue Feb 15, 2022 2pm – 3pm Pacific Time - Los Angeles

Where  Superintendent's Office (map)

Calendar  shinds@carmelunified.org

Who  
  • tknight@carmelunified.org - organizer
  • Tricia Zarevich - creator
  • shinds@carmelunified.org

Going (shinds@carmelunified.org)?  Yes -  Maybe -  No  more options »

Invitation from Google Calendar

You are receiving this email at the account shinds@carmelunified.org because you are subscribed for invitations on calendar shinds@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. Learn More.

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

**Agenda Setting - March Meeting**

**When**  Thu Feb 17, 2022 9am – 10:30am Pacific Time - Los Angeles  
**Where**  Superintendent's Office (map)

**Calendar**  arosen@carmelunified.org

**Who**
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- shinds@carmelunified.org
- arosen@carmelunified.org

**Going (arosen@carmelunified.org)?**  Yes - Maybe - No  more options »

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Link to CUSD Nondiscrimination Notice

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**Attachments**

- invite.ics
- Calendar Attachment.ics
**Invitation: Agenda Setting - March Meeting @ Thu Mar 3, 2022 9am - 10:30am (PST) (arosen@carmelunified.org)**

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <arosen@carmelunified.org>; <shinds@carmelunified.org>

You have been invited to the following event.

**Agenda Setting - March Meeting**

When: Thu Mar 3, 2022 9am – 10:30am Pacific Time - Los Angeles  
Where: Superintendent's Office (map)

Calendar: arosen@carmelunified.org

Who:
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- shinds@carmelunified.org
- arosen@carmelunified.org

Going (arosen@carmelunified.org)?  Yes - Maybe - No  more options »

Invitation from Google Calendar

You are receiving this email at the account arosen@carmelunified.org because you are subscribed for invitations on calendar arosen@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

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Link to CUSD Nondiscrimination Notice

**Attachments**

- invite.ics
- Calendar Attachment.ics
Invitation: Agenda Setting - 1st May Meeting @ Mon Apr 25, 2022 3pm - 4:30pm (PDT) (arosen@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <arosen@carmelunified.org>; <shinds@carmelunified.org>

You have been invited to the following event.

Agenda Setting - 1st May Meeting
When: Mon Apr 25, 2022 3pm – 4:30pm Pacific Time - Los Angeles
Where: Superintendent's Office (map)
Calendar: arosen@carmelunified.org
Who:
  • tknight@carmelunified.org - organizer
  • Tricia Zarevich - creator
  • shinds@carmelunified.org
  • arosen@carmelunified.org

Going (arosen@carmelunified.org)? Yes - Maybe - No more options »

Invitation from Google Calendar
You are receiving this email at the account arosen@carmelunified.org because you are subscribed for invitations on calendar arosen@carmelunified.org.

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Link to CUSD Nondiscrimination Notice

Attachments

• invite.ics
• Calendar Attachment.ics
You have been invited to the following event.

Agenda Setting - 1st May Meeting

When  Thu May 5, 2022 9am – 10:30am Pacific Time - Los Angeles
Where  Superintendent's Office (map)
Calendar  arosen@carmelunified.org
Who  
  • tknight@carmelunified.org - organizer
  • Tricia Zarevich - creator
  • shinds@carmelunified.org
  • arosen@carmelunified.org

Going (aro sen@carmelunified.org)?  Yes - Maybe - No  more options »

Invitation from Google Calendar

You are receiving this email at the account arosen@carmelunified.org because you are subscribed for invitations on calendar arosen@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

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Link to CUSD Nondiscrimination Notice

Attachments

• invite.ics
• Calendar Attachment.ics
You have been invited to the following event.

**Agenda Setting - 1st May Meeting**

When: Mon Apr 25, 2022 3pm – 4:30pm Pacific Time - Los Angeles

Where: Superintendent's Office (map)

Calendar: snachbar@carmelunified.org

Who:
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- shinds@carmelunified.org
- snachbar@carmelunified.org

Going (snachbar@carmelunified.org)?
- Yes
- Maybe
- No

Invitation from Google Calendar

You are receiving this email at the account snachbar@carmelunified.org because you are subscribed for invitations on calendar snachbar@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

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Link to CUSD Nondiscrimination Notice

**Attachments**

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

Agenda Setting - 1st May Meeting

When    Thu May 5, 2022 9am – 10:30am Pacific Time - Los Angeles
Where   Superintendent's Office (map)
Calendar snachbar@carmelunified.org
Who
• tknight@carmelunified.org - organizer
• Tricia Zarevich - creator
• shinds@carmelunified.org
• snachbar@carmelunified.org

Going (snachbar@carmelunified.org)?  Yes - Maybe - No  more options »

Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

**Agenda Setting - 2nd May Meeting**

**When**  Thu May 12, 2022 9am – 10:30am Pacific Time - Los Angeles

**Where**  Superintendent's Office (map)

**Who**
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- shinds@carmelunified.org
- arosen@carmelunified.org

Going (arozen@carmelunified.org)?  Yes - Maybe - No  more options »

Invitation from Google Calendar

You are receiving this email at the account arosen@carmelunified.org because you are subscribed for invitations on calendar arosen@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

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Link to CUSD Nondiscrimination Notice

**Attachments**

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

Agenda Setting - 2nd May Meeting

When: Wed May 18, 2022 9am – 10:30am Pacific Time - Los Angeles

Where: Superintendent's Office (map)

Calendar: arosen@carmelunified.org

Who:
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- shinds@carmelunified.org
- arosen@carmelunified.org

Going (arosen@carmelunified.org)?
- Yes
- Maybe
- No

Invitation from Google Calendar

You are receiving this email at the account arosen@carmelunified.org because you are subscribed for invitations on calendar arosen@carmelunified.org.

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Agenda Setting - 2nd April Meeting @ Thu Apr 7, 2022 9am - 10:30am (PDT) (tarthur@carmelunified.org)

You have been invited to the following event.

Agenda Setting - 2nd April Meeting

When Thu Apr 7, 2022 9am – 10:30am Pacific Time - Los Angeles
Where Superintendent's Office (map)
Calendar tarthur@carmelunified.org
Who
• tknight@carmelunified.org - organizer
• Tricia Zarevich - creator
• shinds@carmelunified.org
• tarthur@carmelunified.org

Going (tarthur@carmelunified.org)? Yes - Maybe - No more options »

Invitation from Google Calendar
You are receiving this email at the account tarthur@carmelunified.org because you are subscribed for invitations on calendar tarthur@carmelunified.org.
To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.
Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. Learn More.

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Link to CUSD Nondiscrimination Notice

Attachments

• invite.ics
• Calendar Attachment.ics
You have been invited to the following event.

Agenda Setting - 2nd April Meeting

When   Thu Apr 21, 2022 9am – 10:30am Pacific Time - Los Angeles
Where  Superintendent's Office (map)
Calendar tarthur@carmelunified.org
Who
• tknight@carmelunified.org - organizer
• Tricia Zarevich - creator
• shinds@carmelunified.org
• tarthur@carmelunified.org

Going (tarthur@carmelunified.org)?   Yes - Maybe - No   more options »

Invitation from Google Calendar

You are receiving this email at the account tarthur@carmelunified.org because you are subscribed for invitations on calendar tarthur@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

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Link to CUSD Nondiscrimination Notice

Attachments

• invite.ics
• Calendar Attachment.ics
Invitation: Agenda Setting - 2nd June Meeting @ Thu Jun 16, 2022 9am - 10:30am (PDT) (tarthur@carmelunified.org)

You have been invited to the following event.

Agenda Setting - 2nd June Meeting

When Thu Jun 16, 2022 9am – 10:30am Pacific Time - Los Angeles
Where Superintendent's Office (map)
Calendar tarthur@carmelunified.org
Who
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- shinds@carmelunified.org
- tarthur@carmelunified.org

Going (tarthur@carmelunified.org)? Yes - Maybe - No more options »

Invitation from Google Calendar
You are receiving this email at the account tarthur@carmelunified.org because you are subscribed for invitations on calendar tarthur@carmelunified.org.
To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.
Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. Learn More.

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Link to CUSD Nondiscrimination Notice

Attachments
- invite.ics
- Calendar Attachment.ics
Fwd: Masters in Governance training opportunities

From: Ted Knight <tknight@carmelunified.org>  Fri, Feb 18, 2022 at 8:45 AM PST (GMT-08:00)
To: Sara Hinds <shinds@carmelunified.org>; Tess Arthur <tarthur@carmelunified.org>; Anne-Marie Rosen <arosen@carmelunified.org>; Seaberry Nachbar <snachbar@carmelunified.org>; Karl Pallastrini <kpallastrini@carmelunified.org>

--------- Forwarded message ---------
From: CSBA <csba@csba.org>
Date: Fri, Feb 18, 2022 at 8:30 AM
Subject: Masters in Governance training opportunities
To: <tknight@carmelunified.org>

Register today!

Trouble viewing this email? Click here »
Upcoming Masters in Governance Trainings

Register today

CSBA’s Masters in Governance program equips local education agencies with the knowledge and skills to build and support an effective governance structure. We are happy to announce three upcoming opportunities to register for the two-day MIG Course 1: Foundations of Effective Governance and Setting Direction.

In Foundations of Effective Governance develop insight into the roles and responsibilities of the governance team and focus on the core concepts of the Masters in Governance program: trusteeship and governance. In Setting Direction learn how to create a vision that best describes the district’s direction, focus, commitment and beliefs; engage stakeholders into the vision setting process; and focus all efforts on student learning.

Available sessions

1. Mar. 2, 2022 | Foundations of Effective Governance | 8:30 am to 12:30 pm Mar. 3, 2022 | Setting Direction | 8:30 am to 12:30 pm
2. Mar. 15, 2022 | Foundations of Effective Governance | 1:00 pm to 5:00 pm Mar. 16, 2022 | Setting Direction | 1:00 pm to 5:00 pm
3. Mar. 25, 2022 | Foundations of Effective Governance | 8:30 am to 12:30 pm Mar. 26, 2022 | Setting Direction | 8:30 am to 12:30 pm

Don’t miss this opportunity to earn your MIG certificate.

Register for Mar. 2 & 3
Register for Mar. 15 & 16
Register for Mar. 25 & 26
Each course will have pre-course assignments which need to be completed prior to attending the full-day course. Please commit to both times prior to registering as participants much complete both modules for credit towards their certificate. Registered attendees will receive a Know Before You Go email that includes details and links needed to participate in the session one week prior to the event and the day before the event.

Questions?

For questions, email training@csba.org
A statewide emergency water conservation regulation went into effect on June 10th. The regulation bans using potable (drinking) water on decorative or non-functional grass at commercial, industrial and institutional properties. The ban does not include watering for grass used for human recreation or other community activities.

The grounds department will be turning off the irrigation to ornamental areas at each site, but will continue to irrigate athletic fields, elementary play fields and a few select areas that serve a recreational or institutional purpose.

Please contact me if you have a question about a particular area.

--

Dan Paul
Director of Facilities and Transportation
Carmel Unified School District
831-624-6311

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Invitation: Board of Education Meeting @ Wed Jun 21, 2023 5pm - 10pm (PDT) (sofek@carmelunified.org)

You have been invited to the following event.

Board of Education Meeting

When  Wed Jun 21, 2023 5pm – 10pm Pacific Time - Los Angeles
Where  CMS Library (map)
Calendar  sofek@carmelunified.org

Who
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- mmahaney@carmelunified.org
- CUSD Cabinet Assistants Group
- gsimmons@carmelunified.org
- ssetliff@carmelunified.org
- amedina@carmelunified.org
- CUSD Cabinet Members Group
- Blaise DiGirolamo
- jhull@carmelunified.org
- sgonzalez@carmelunified.org
- yperez@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- mgarvin@carmelunified.org
- kperkins@carmelunified.org
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org

Going (sofek@carmelunified.org)?  Yes  -  Maybe  -  No  more options »

Invitation from Google Calendar
You are receiving this email at the account sofek@carmelunified.org because you are subscribed for invitations on calendar sofek@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Mar 8, 2023 5pm - 10pm (PST) (sofek@carmelunified.org)

You have been invited to the following event.

Board of Education Meeting

When Wed Mar 8, 2023 5pm – 10pm Pacific Time - Los Angeles

Where CMS Library (map)

Calendar sofek@carmelunified.org

Who
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- mmahaney@carmelunified.org
- CUSD Cabinet Assistants Group
- gsimmons@carmelunified.org
- ssetliff@carmelunified.org
- amedina@carmelunified.org
- CUSD Cabinet Members Group
- Blaise DiGirolamo
- jhull@carmelunified.org
- sgonzalez@carmelunified.org
- yperez@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- mgarvin@carmelunified.org
- kperkins@carmelunified.org
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org

Going (sofek@carmelunified.org)?
- Yes
- Maybe
- No

Invitation from Google Calendar

You are receiving this email at the account sofek@carmelunified.org because you are subscribed for invitations on calendar sofek@carmelunified.org.

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

**Board of Education Meeting**

**When**  
Wed Apr 19, 2023 5pm – 10pm Pacific Time - Los Angeles  
[more details »](#)

**Where**  
CMS Library (map)

**Calendar**  
sofek@carmelunified.org

**Who**

- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- mmahaney@carmelunified.org
- CUSD Cabinet Assistants Group
- gsimmons@carmelunified.org
- ssetliff@carmelunified.org
- amedina@carmelunified.org
- CUSD Cabinet Members Group
- Blaise DiGirolamo
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- sgonzalez@carmelunified.org
- yperez@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- mgarvin@carmelunified.org
- kperkins@carmelunified.org
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org

**Going (sofek@carmelunified.org)?**  
Yes  -  Maybe  -  No  
[more options »](#)

**Invitation from Google Calendar**

You are receiving this email at the account sofek@carmelunified.org because you are subscribed for invitations on calendar sofek@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. Learn More.
The information contained in this email may be personal and confidential and is intended only for the recipients named above (and any of the recipient's authorized designees). If the reader of this message is not the intended recipient of this message or of any attachments to the message, you are hereby notified that you have received this document in error and that any review, dissemination, distribution, or copying of this message, including any attachments, is strictly prohibited. If you have received this message in error, please notify the sender immediately and delete the original message. Thank you.

Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Oct 19, 2022 5pm - 10pm (PDT) (sofek@carmelunified.org)

Mon, Jun 27, 2022 at 10:00 AM PDT (GMT-07:00)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <sofek@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group <cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; Tricia Zarevich <tzarevich@carmelunified.org>; <ssetliff@carmelunified.org>; <amedina@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <sgonzalez@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <mgarvin@carmelunified.org>; <kperkins@carmelunified.org>; <tarthur@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>

You have been invited to the following event.

Board of Education Meeting

When Wed Oct 19, 2022 5pm – 10pm Pacific Time - Los Angeles

Where CMS Library (map)

Calendar sofek@carmelunified.org

Who
• tknight@carmelunified.org - organizer
• Tricia Zarevich - creator
• mmahaney@carmelunified.org
• CUSD Cabinet Assistants Group
• gsimmons@carmelunified.org
• ssetliff@carmelunified.org
• amedina@carmelunified.org
• CUSD Cabinet Members Group
• Blaise DiGirolamo
• jhull@carmelunified.org
• sgonzalez@carmelunified.org
• yperez@carmelunified.org
• Dan Paul
• cchavez@carmelunified.org
• mgarvin@carmelunified.org
• kperkins@carmelunified.org
• tarthur@carmelunified.org
• shinds@carmelunified.org
• CUSD Board Group
• snachbar@carmelunified.org
• arosen@carmelunified.org
• kpallastrini@carmelunified.org
• sofek@carmelunified.org

Going (sofek@carmelunified.org)? Yes - Maybe - No more options »

Invitation from Google Calendar

You are receiving this email at the account sofek@carmelunified.org because you are subscribed for invitations on calendar sofek@carmelunified.org.

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Board of Education Meeting

When: Wed Aug 17, 2022 5pm – 10pm Pacific Time - Los Angeles
Where: CMS Library (map)
Calendar: sofek@carmelunified.org

Who:
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- mmahaney@carmelunified.org
- CUSD Cabinet Assistants Group
- gsimmons@carmelunified.org
- ssetliff@carmelunified.org
- amedina@carmelunified.org
- CUSD Cabinet Members Group
- Blaise DiGirolamo
- jhull@carmelunified.org
- sgonzalez@carmelunified.org
- ypererez@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- mgarvin@carmelunified.org
- kperkins@carmelunified.org
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org
- sofek@carmelunified.org

Seaberry Nachbar absent

Going (sofek@carmelunified.org)?
- Yes
- Maybe
- No

Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

Board of Education Meeting

When: Wed Dec 14, 2022 5pm – 10pm Pacific Time - Los Angeles (more details »)
Where: CMS Library (map)
Calendar: sofek@carmelunified.org
Who:
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- mmahaney@carmelunified.org
- CUSD Cabinet Assistants Group
- gsimmons@carmelunified.org
- ssetliff@carmelunified.org
- amedina@carmelunified.org
- CUSD Cabinet Members Group
- Blaise DiGirolamo
- jhull@carmelunified.org
- sgonzalez@carmelunified.org
- yperez@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- mgarvin@carmelunified.org
- kperkins@carmelunified.org
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org

Going (sofek@carmelunified.org)?
- Yes
- Maybe
- No
more options »
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Attachments

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- Calendar Attachment.ics
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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

**Board of Education Meeting**

- **When**: Wed Feb 15, 2023 5pm – 10pm Pacific Time - Los Angeles
- **Where**: CMS Library (map)

**Who**
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- mmahaney@carmelunified.org
- CUSD Cabinet Assistants Group
- gsimmons@carmelunified.org
- ssetliff@carmelunified.org
- amedina@carmelunified.org
- CUSD Cabinet Members Group
- Blaise DiGirolamo
- jhull@carmelunified.org
- sgonzalez@carmelunified.org
- yperez@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- mgarvin@carmelunified.org
- kperkins@carmelunified.org
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org

**Going (sofek@carmelunified.org)?**
- Yes
- Maybe
- No

Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

Board of Education Meeting

When       Wed Jun 7, 2023 5pm – 10pm Pacific Time - Los Angeles  more details »
Where      CMS Library (map)
Calendar  sofek@carmelunified.org

Who
  • tKnight@carmelunified.org - organizer
  • Tricia Zarevich - creator
  • mmahaney@carmelunified.org
  • CUSD Cabinet Assistants Group
  • gsimmons@carmelunified.org
  • ssetliff@carmelunified.org
  • amedina@carmelunified.org
  • CUSD Cabinet Members Group
  • Blaise DiGirolamo
  • jhull@carmelunified.org
  • sgonzalez@carmelunified.org
  • yperez@carmelunified.org
  • Dan Paul
  • cchavez@carmelunified.org
  • mgarvin@carmelunified.org
  • kperkins@carmelunified.org
  • tthur@carmelunified.org
  • shinds@carmelunified.org
  • CUSD Board Group
  • snachbar@carmelunified.org
  • arosen@carmelunified.org
  • kpallasstrini@carmelunified.org

Going (sofek@carmelunified.org)?  Yes - Maybe - No  more options »

Invitation from Google Calendar

You are receiving this email at the account sofek@carmelunified.org because you are subscribed for invitations on calendar sofek@carmelunified.org.

To stop receiving these emails, please log in to https://calendar.google.com/calendar/ and change your notification settings for this calendar.

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

**Board of Education Meeting**

**When**  
Wed Jan 18, 2023 5pm – 10pm Pacific Time - Los Angeles  
[more details »](#)

**Where**  
CMS Library ([map](#))

**Calendar**  
sofek@carmelunified.org

**Who**
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- mmahaney@carmelunified.org
- CUSD Cabinet Assistants Group
- gsimmons@carmelunified.org
- sssetliff@carmelunified.org
- amedina@carmelunified.org
- CUSD Cabinet Members Group
- Blaise DiGirolamo
- jhull@carmelunified.org
- sgonzalez@carmelunified.org
- yperez@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- mgarvin@carmelunified.org
- kperkins@carmelunified.org
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org

Going (sofek@carmelunified.org)?  
[Yes - Maybe - No](#)  
[more options »](#)

Invitation from [Google Calendar](https://calendar.google.com/calendar)

You are receiving this email at the account sofek@carmelunified.org because you are subscribed for invitations on calendar sofek@carmelunified.org.

To stop receiving these emails, please log in to [https://calendar.google.com/calendar/](https://calendar.google.com/calendar/) and change your notification settings for this calendar.

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

Board of Education Meeting

When Wed Jul 20, 2022 5pm – 10pm Pacific Time - Los Angeles

Where CMS Library (map)

Calendar sofek@carmelunified.org

Who
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- mmahaney@carmelunified.org
- CUSD Cabinet Assistants Group
- gsimmons@carmelunified.org
- ssetliff@carmelunified.org
- amedina@carmelunified.org
- CUSD Cabinet Members Group
- Blaise DiGirolamo
- jhull@carmelunified.org
- sgonzalez@carmelunified.org
- yperez@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- mgarvin@carmelunified.org
- kperkins@carmelunified.org
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org
- sofek@carmelunified.org

Seaberry Nachbar absent

Going (sofek@carmelunified.org)? Yes - Maybe - No more options »
Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. Learn More.

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
You have been invited to the following event.

**Board of Education Meeting**

**When**  
Wed May 17, 2023 4pm – 9pm Pacific Time - Los Angeles  
more details »

**Where**  
CMS Library (map)

**Calendar**  
sofek@carmelunified.org

**Who**
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- mmahaney@carmelunified.org
- CUSD Cabinet Assistants Group
- gsimmons@carmelunified.org
- ssetliff@carmelunified.org
- amedina@carmelunified.org
- CUSD Cabinet Members Group
- Blaise DiGirolamo
- jhull@carmelunified.org
- sgonzalez@carmelunified.org
- yperez@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- mgarvin@carmelunified.org
- kperkins@carmelunified.org
- tarthur@carmelunified.org
- shinds@carmelunified.org
- CUSD Board Group
- snachbar@carmelunified.org
- arosen@carmelunified.org
- kpallastrini@carmelunified.org

**Going (sofek@carmelunified.org)?**  
Yes - Maybe - No more options »

Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Dec 14, 2022 5pm - 10pm (PST) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: amedina@carmelunified.org; mmahaney@carmelunified.org; CUSD Cabinet Assistants Group <cusdcabinetassistants@carmelunified.org>; gsimmons@carmelunified.org; Tricia Zarevich <tzarevich@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; jhull@carmelunified.org; yperez@carmelunified.org; Dan Paul <dpaul@carmelunified.org>; cchavez@carmelunified.org; kperkins@carmelunified.org; bthur@carmelunified.org; shinds@carmelunified.org; CUSD Board Group <board@carmelunified.org>; snachbar@carmelunified.org; arosen@carmelunified.org; kpallastrini@carmelunified.org; sofek@carmelunified.org

When
Wednesday Dec 14, 2022 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
bthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org
View all guest info

Reply for amedina@carmelunified.org
Yes No Maybe More options
Invitation from Google Calendar

You are receiving this email because you are subscribed to calendar notifications. To stop receiving these emails, go to Calendar settings, select this calendar, and change "Other notifications".

Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. Learn more

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Feb 15, 2023 5pm - 10pm (PST) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <amedina@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group
<cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; Tricia Zarevich
<tzarevich@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>
<jhull@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>
<ccchavez@carmelunified.org>; <kperkins@carmelunified.org>; <shinds@carmelunified.org>
CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>
<kpallastrini@carmelunified.org>; <sofek@carmelunified.org>

When
Wednesday Feb 15, 2023 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org
View all guest info

Reply for amedina@carmelunified.org
Yes | No | Maybe | More options
Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Sep 14, 2022 5pm - 10pm (PDT) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <amedina@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group
    <cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; CUSD Cabinet Members Group
    <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul
    <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <kperkins@carmelunified.org>; <tarthur@carmelunified.org>
    <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>
    <arosen@carmelunified.org>; <kperkins@carmelunified.org>; <tarthur@carmelunified.org>

When
Wednesday Sep 14, 2022 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org

Yes  No  Maybe  More options

Invitation from Google Calendar
You are receiving this email because you are subscribed to calendar notifications. To stop receiving these emails, go to Calendar settings, select this calendar, and change "Other notifications".

Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. Learn more

The information contained in this email may be personal and confidential and is intended only for the recipients named above (and any of the recipient’s authorized designees). If the reader of this message is not the intended recipient of this message or of any attachments to the message, you are hereby notified that you have received this document in error and that any review, dissemination, distribution, or copying of this message, including any attachments, is strictly prohibited. If you have received this message in error, please notify the sender immediately and delete the original message. Thank you.

Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Apr 19, 2023 5pm - 10pm (PDT) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <amedina@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group <cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; Tricia Zarevich <tzarevich@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <kperkins@carmelunified.org>; <tarthur@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>; <sofek@carmelunified.org>

When
Wednesday Apr 19, 2023 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org
Yes No Maybe More options
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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Nov 16, 2022 5pm - 10pm (PST) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <amedina@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group <cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; Tricia Zarevich <tzarevich@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <kperkins@carmelunified.org>; <tarthur@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>; <sofek@carmelunified.org>

When
Wednesday Nov 16, 2022 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org

Yes  No  Maybe  More options
Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

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Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Jan 18, 2023 5pm - 10pm (PST) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: amedina@carmelunified.org; mahaney@carmelunified.org; cusdcabinetassistants@carmelunified.org; gsimmons@carmelunified.org; tzarevich@carmelunified.org; jhull@carmelunified.org; yperez@carmelunified.org; dpaul@carmelunified.org; cchavez@carmelunified.org; kperkins@carmelunified.org; tarthur@carmelunified.org; shinds@carmelunified.org; board@carmelunified.org; snachbar@carmelunified.org; arosen@carmelunified.org; kpallastrini@carmelunified.org; sofek@carmelunified.org

When
Wednesday Jan 18, 2023 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org

Yes No Maybe More options
Invitation from Google Calendar

You are receiving this email because you are subscribed to calendar notifications. To stop receiving these emails, go to Calendar settings, select this calendar, and change "Other notifications".

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Link to CUSD Nondiscrimination Notice

**Attachments**

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Jun 7, 2023 5pm - 10pm (PDT)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <amedina@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group <cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; Tricia Zarevich <tzarevich@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <kperkins@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>; <sofek@carmelunified.org>

When
Wednesday Jun 7, 2023 • 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org
Yes No Maybe More options
Invitation from Google Calendar

You are receiving this email because you are subscribed to calendar notifications. To stop receiving these emails, go to Calendar settings, select this calendar, and change "Other notifications".

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Oct 19, 2022 5pm - 10pm (PDT) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <amedina@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group <cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; Tricia Zarevich <tzarevich@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <kperkins@carmelunified.org>; <tarthur@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>; <sofek@carmelunified.org>

When
Wednesday Oct 19, 2022 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org
Yes No Maybe More options
Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Seaberry Nachbar absent

When
Wednesday Aug 17, 2022 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arozen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org
Yes No Maybe More options
Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Seaberry Nachbar absent

When
Wednesday Jul 20, 2022 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arozen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org

Yes No Maybe More options
Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed May 17, 2023 4pm - 9pm (PDT) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <amedina@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group <cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; Tricia Zarevich <tzarevich@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <kperkins@carmelunified.org>; <tarthur@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>; <sofek@carmelunified.org>

When
Wednesday May 17, 2023 · 4pm – 9pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org
View all guest info

Reply for amedina@carmelunified.org
Yes No Maybe More options
Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Jun 21, 2023 5pm - 10pm (PDT) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <amedina@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group <cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; Tricia Zarevich <tzarevich@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <kperkins@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>; <sofek@carmelunified.org>

When
Wednesday Jun 21, 2023 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org
Yes  No  Maybe  More options
Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Board of Education Meeting @ Wed Mar 8, 2023 5pm - 10pm (PST) (amedina@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <amedina@carmelunified.org>; <mmahaney@carmelunified.org>; CUSD Cabinet Assistants Group <cusdcabinetassistants@carmelunified.org>; <gsimmons@carmelunified.org>; Tricia Zarevich <tzarevich@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <yperez@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <kperkins@carmelunified.org>; <shinds@carmelunified.org>; CUSD Board Group <board@carmelunified.org>; <snachbar@carmelunified.org>; <arosen@carmelunified.org>; <kpallastrini@carmelunified.org>; <sofek@carmelunified.org>

When
Wednesday Mar 8, 2023 · 5pm – 10pm (Pacific Time - Los Angeles)

Location
CMS Library
View map

Guests
tknight@carmelunified.org - organizer
Tricia Zarevich - creator
mmahaney@carmelunified.org
CUSD Cabinet Assistants Group
gsimmons@carmelunified.org
amedina@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
Dan Paul
cchavez@carmelunified.org
kperkins@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallastrini@carmelunified.org

View all guest info

Reply for amedina@carmelunified.org
Yes No Maybe More options
Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Re: [cusdboard] Pine Cone Editorials

From: Karl Pallastrini <kpallastrini@carmelunified.org>  Fri, Jul 22, 2022 at 8:37 AM PDT (GMT-07:00)
To: Jessica Hull <jhull@carmelunified.org>; Ted Knight <tknight@carmelunified.org>

Hello J

Those are not editorials. The definition of an editorial is "an article written by...or on behalf of the editor." Those are simply Letters to the Editor.

Your email had me thinking that Paul Miller had something more to add.

Just a heads up

K

On Fri, Jul 22, 2022 at 8:03 AM Jessica Hull <jhull@carmelunified.org> wrote:

Good morning,

Please see three editorials related to CUSD on pages 22A and 25A in this week's edition of the Carmel Pine Cone.

Thank you.

Jessica Hull (she/her/hers)
Chief Communications Officer
Carmel Unified School District
4380 Carmel Valley Road, Carmel, CA 93923
jhull@carmelunified.org
office (831) 624-1546 ext. 2022
cell (209) 679-4858
President, California School Public Relations Association (CalSPRA)

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Hello All,

Just blocking 8am to 11am on everyone's calendars, adjust your times accordingly as you need.

Thanks!

When
Tuesday Aug 2, 2022 · 8am – 11am (Pacific Time - Los Angeles)

Location
Carmel High School - Same Area as Last year
View map

Guests
- tknight@carmelunified.org - organizer
- Tricia Zarevich - creator
- CUSD Cabinet Members Group
- jhull@carmelunified.org
- yperez@carmelunified.org
- sofek@carmelunified.org
- Dan Paul
- cchavez@carmelunified.org
- CUSD Administrative Council Group
- rmontana@carmelunified.org
- mmahaney@carmelunified.org
- kspungin@carmelunified.org
- ljones@carmelunified.org
- sroberts@carmelunified.org
- lcardinalli@carmelunified.org
- kperkins@carmelunified.org
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dgonsalves@carmelunified.org
Tom Parry
gonzalez@carmelunified.org
jlyons@carmelunified.org
Jay Marden
cusdadministrativecouncil@carmelunified.org
craigtuana@carunified.org
danielmorgan@carunified.org
rmontana@carmelunified.org
mmahaney@carmelunified.org
kspungin@carmelunified.org
ljones@carmelunified.org
sroberts@carmelunified.org
lcardinalli@carmelunified.org
kperkins@carmelunified.org
lbrazil@carmelunified.org
gsimmons@carmelunified.org
mdartnewell@carmelunified.org
lterry@carmelunified.org
tgasper@carmelunified.org
cweilenmann@carmelunified.org
cusdsitesecretariesandcabinetassistants@carmelunified.org
cusdsitelistsecretariesandcabinetassistants@carmelunified.org
tinaferow@ssetliff@carmelunified.org
amedina@carunified.org
tarthur@carunified.org
shinds@carunified.org
cusdboard@carmelunified.org
snachbar@carmelunified.org
arozen@carmelunified.org
kpallastrini@carmelunified.org
bmooneyham@carmelunified.org
View all guest info

Reply for dmorgan@carmelunified.org

Yes   No   Maybe   More options

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mcarrera@carmelunified.org
<phillips@carmelunified.org>
<etacconi@carmelunified.org>
T
To: <etacconi@carmelunified.org>;
CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>;
<jhull@carmelunified.org>
Tricia Zarevich <tzarevich@carmelunified.org>;
<yverez@carmelunified.org>
<sofek@carmelunified.org>
Dan Paul <dpaul@carmelunified.org>;
<cchavez@carmelunified.org>
<asupancic@carmelunified.org>
Laura Dunn <lvdunn@carmelunified.org>;
<cziskind@carmelunified.org>
Jennifer Barnes
<jbarnes@carmelunified.org>
Ryan Peterson <rpetersen@carmelunified.org>
<phillips@carmelunified.org>
<jhull@carmelunified.org>
<cchavez@carmelunified.org>
<asupancic@carmelunified.org>
Laura Dunn <lvdunn@carmelunified.org>;
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Jennifer Barnes
<jbarnes@carmelunified.org>
Ryan Peterson <rpetersen@carmelunified.org>
<phillips@carmelunified.org>;
<etacconi@carmelunified.org>
T
To: <etacconi@carmelunified.org>;
CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>;
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Tricia Zarevich <tzarevich@carmelunified.org>;
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<cchavez@carmelunified.org>
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Laura Dunn <lvdunn@carmelunified.org>;
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Jennifer Barnes
<jbarnes@carmelunified.org>
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<phillips@carmelunified.org>;
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T
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craigTuana@carlemunified.org
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Bgruber@carmelunified.org
etacconi@carmelunified.org
Craig Tuana
danielmorgan@carlemunified.org
mmontana@carmelunified.org
mmahaney@carmelunified.org
kspungin@carmelunified.org
ljones@carmelunified.org
sroberts@carmelunified.org
lcardinalli@carmelunified.org
kperkins@carmelunified.org
lbrazil@carmelunified.org
gsimmons@carmelunified.org
mdartnewell@carmelunified.org
lttery@carmelunified.org
tgasper@carmelunified.org
cweilenmann@carmelunified.org
CUSD Site Secretaries and Cabinet Assistants Group
CUSD Site Lead Secretaries Group
mgarvin@carmelunified.org
Tina Gerow
ssetliff@carmelunified.org
amedina@carmelunified.org
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Board Group
snachbar@carmelunified.org
arosen@carmelunified.org
kpallasfrini@carmelunified.org
bmooneyham@carmelunified.org
View all guest info
Reply for etacconi@carmelunified.org
Yes No Maybe More options
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bgruber@carmelunified.org
Craig Tuana
cchuana@carmelunified.org
<etacconi@carmelunified.org>
Daniel Morgan
dmorgan@carmelunified.org
<mmahaney@carmelunified.org>
kspungin@carmelunified.org
<ljones@carmelunified.org>
sroberts@carmelunified.org
<lcardinalli@carmelunified.org>
kperkins@carmelunified.org
<lbrazil@carmelunified.org>
mmdartnewell@carmelunified.org
<lterry@carmelunified.org>
tgasper@carmelunified.org
<mcarrera@carmelunified.org>
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CUSD Site Lead Secretaries Group</siteleadsecretaries@carmelunified.org>
mgarvin@carmelunified.org
Tina Gerow	<tgrow@carmelunified.org>
ssetliff@carmelunified.org
amedina@carmelunified.org	<tarthur@carmelunified.org>
shinds@carmelunified.org
board@carmelunified.org
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arosen@carmelunified.org
kpallastrini@carmelunified.org
bmooneyham@carmelunified.org
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Re: Welcome Back Staff!!!

From: Karl Pallastrini <kpallastrini@carmelunified.org>  Thu, Jul 28, 2022 at 9:40 AM PDT (GMT-07:00)
To: Ted Knight <tknight@carmelunified.org>

Well done Ted! You are coming close to getting me excited about the up-coming school year.....and at my age, it is becoming harder to get excited about much of anything.

😊

KP

On Wed, Jul 27, 2022 at 4:24 PM Ted Knight <tknight@carmelunified.org> wrote:
Dear Carmel Unified Colleagues,

I hope that my welcome back letter finds you healthy, rejuvenated, and excited for the upcoming school year. I am thrilled to be returning as your Superintendent and am eager to help bring the stability that is desperately needed to our district. I know that I did not get to spend as much time last year with as many of you as I would have liked, but I am blessed to have the opportunity to do better this year.

I have had the honor to welcome our new district office staff over the summer (join us for the meet and greet with district staff on August 1st from 4:00 p.m. to 5:30 p.m.) and they are hard at work preparing to support our schools, students, staff, and families. I have also witnessed our maintenance and operations staff working diligently to prepare our schools and grounds for the new year. Elaine Eldridge spent a large part of her summer doing a wonderful job helping our schools with residency verification. We had stelar summer programs again this year with Leigh Cambra administering our summer school at CMS, Caton Avilla coordinating our Cachagua Camp, Stephanie Lee our Captain Cooper program, and Debbi Puente our CHS credit recovery. Our school board also didn’t get much of a summer break as they worked tirelessly to make sure that we are prepared for all of the projects slated for this upcoming school year; I still cannot thank them enough for their support in our recent employee salary negotiations.

I am happy to share that I had a great summer. I was able to sneak away and take my grandbaby to his first Disneyland trip and enjoy a few churros while I was there. Like many others who I have spoken to, I did return from vacation with a summer cold, and it doesn’t get much worse than that. Much of my summer was spent finalizing projects from last year, reflecting on our many successes, and planning for the upcoming school year. We are still not completely out of the COVID pandemic, but thanks to our COVID response team we are ready to accept the challenge again this year (COVID Protocols / COVID Leave / Health Policy).

I wanted to share with you a bit about my vision for this upcoming school year. In my mind, this is a year of empowerment, and the goals and actions that we will embark upon at the district office are all about supporting our staff in becoming more empowered within our district and community (see goals summary here). I will be launching our staff advisory this year (find an application/nomination form here) as well as beginning our first staff leadership cohort (application instructions here). We also want to help our staff grow and celebrate their success through partnering with other educators for visitations (google form) and through invitations (google form) for others to come watch them in action (huge thanks to Leigh Cambra for those ideas).

I will also be hosting a

Q&A Zoom Staff Town Hall on Monday, August 22nd from 5:30 p.m. - 6:30 p.m.
Join Zoom Meeting
https://carmelunified.zoom.us/j/2243993062
Meeting ID: 224 399 3062
One tap mobile
+16694449171,,2243993062# US

Additionally, I welcome you to join me at our annual welcome back breakfast on Tuesday, August 2nd at 8 a.m. at the Carmel High amphitheater. There will be food, coffee and several guest speakers to help us kick off the year. I look forward to seeing you all there and can’t wait to get our students back in the classroom on the 8th.
Hello All,

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jlyons@carmelunified.org
Debbi Puente
Jay Marden
CUSD Administrative Council Group
bgruber@carmelunified.org
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Re: Great School Visit Today

From: Karl Pallastrini <kpallastrini@carmelunified.org>  
To: Ted Knight <tknight@carmelunified.org>  

Ted,

Well done! On both River and CMS. One of the most enjoyable visits to school sites in many years. This is so much of what it is all about. Easy to see that faculty and staff enjoyed our company. You have a good rest of the week as well.

Karl

On Mon, Aug 8, 2022 at 5:14 PM Ted Knight <tknight@carmelunified.org> wrote:

Dear River Staff,

I wanted to drop a quick note of thanks for allowing Karl and I to drop in on a few classes today. We both commented on how great the energy was and how happy the students were to be in your classrooms. We were both reminded of what a great campus River is for staff and students, and how great the culture is. Keep up the great work with students and enjoy the rest of your week, Ted

--
E. Ted Knight, EdD
he/him/his
Superintendent Carmel Unified School District
4380 Carmel Valley Road
Carmel, CA 93923
(831) 624-1546 ext. 2020
Invitation: Future of Adult Ed. Meeting @ Thu Sep 22, 2022 10am - 11:30am (PDT) (Tom Parry)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: Tom Parry <tparry@carmelunified.org>; <sofek@carmelunified.org>; <kpallastrini@carmelunified.org>

When
Thursday Sep 22, 2022 · 10am – 11:30am (Pacific Time - Los Angeles)

Location
Carmel Valley High School, 27335 Schulte Rd, Carmel-By-The-Sea, CA 93923, USA
View map

Guests
tknight@carmelunified.org - organizer
sofek@carmelunified.org
Tom Parry
kpallastrini@carmelunified.org

View all guest info

Reply for tparry@carmelunified.org

Yes  No  Maybe  More options

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sofek@carmelunified.org
Tom Parry
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Reply for kpallastrini@carmelunified.org

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Link to CUSD Nondiscrimination Notice

Attachments

• invite.ics
• Calendar Attachment.ics
Invitation: Future of Adult Ed. Meeting @ Thu Sep 22, 2022 10am - 11:30am (PDT) (sofek@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <sofek@carmelunified.org>; Tom Parry <tparry@carmelunified.org>; <kpallastrini@carmelunified.org>

When
Thursday Sep 22, 2022 · 10am – 11:30am (Pacific Time - Los Angeles)

Location
Carmel Valley High School, 27335 Schulte Rd, Carmel-By-The-Sea, CA 93923, USA
View map

Guests
tknight@carmelunified.org - organizer
sofek@carmelunified.org
Tom Parry
kpallastrini@carmelunified.org
View all guest info

Reply for sofek@carmelunified.org
Yes  No  Maybe
More options

Invitation from Google Calendar
You are receiving this email because you are subscribed to calendar notifications. To stop receiving these emails, go to Calendar settings, select this calendar, and change "Other notifications".
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Link to CUSD Nondiscrimination Notice

Attachments
- invite.ics
- Calendar Attachment.ics
kpallastrini@carmelunified.org has accepted this invitation.

When
Thursday Sep 22, 2022 · 10am – 11:30am (Pacific Time - Los Angeles)

Location
Carmel Valley High School, 27335 Schulte Rd, Carmel-By-The-Sea, CA 93923, USA
View map

Guests
tknight@carmelunified.org - organizer
sofek@carmelunified.org
Tom Parry
kpallastrini@carmelunified.org
View all guest info

Invitation from Google Calendar

You are receiving this email because you are subscribed to calendar notifications. To stop receiving these emails, go to Calendar settings, select this calendar, and change "Other notifications".

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Link to CUSD Nondiscrimination Notice

Attachments
- invite.ics
- Calendar Attachment.ics
Fwd: Trevor Project in CUSD?

From: Karl Pallastrini <kpallastrini@carmelunified.org>  
To: Ted Knight <tknight@carmelunified.org>  

Tue, Aug 23, 2022 at 1:26 PM PDT (GMT-07:00)

Sent from my iPhone

Begin forwarded message:

From: Stephanie S <stephanieaseymour13>  
Date: August 23, 2022 at 11:15:23 AM PDT  
To: Tracy Henderson <tracyhendersonlaw>  
Cc: Seaberry Nachbar <snachbar@carmelunified.org>, Karl Pallastrini <kpallastrini@carmelunified.org>, Sara Hinds <shinds@carmelunified.org>, Tess Arthur <tarthur@carmelunified.org>, Anne-Marie Rosen <arosen@carmelunified.org>, Jon Lyons <jlyons@carmelunified.org>  
Subject: Re: Trevor Project in CUSD?

Horrifying!  
https://www.thetrevorproject.org
This popped up on my screen as soon as I went to the website.

On Tue, Aug 23, 2022, 9:58 AM Tracy Henderson <tracyhendersonlaw> wrote:

Dear CUSD Board Members,

Please see attached proof that the Trevor project is in CUSD and disturbing comments found inside the chat rooms. The CUSD site links to it. Trevor project is a chat room for pedophiles and kept secret for parents hidden under the guise of being a place where LGBTQ....... kids can go meet and in the hopes of suicide prevention. It also has a quick escape option - click three times and app will close. I am thinking that is in the event a parent walks up when a child is in the chat room? I have a few questions.

1) Who authorized this to come to CUSD?
2) Who is monitoring the trevor project chat rooms at CUSD?
3) What funding did CUSD receive from it?
4) What is CUSD doing to market this to our children?

I asked my 16 year old daughter about it and she was familiar with it so I know it is being promoted.

Thanks for getting back to me asap.

Best,

--

Tracy L. Henderson, Esq
Attorney at Law
Law Offices of Tracy L. Henderson, Esq
P. O. Box 221562
Carmel, CA 93923
831.917.1583

NOTICE OF CONFIDENTIALITY: This message is confidential and only intended for the named recipient. It may be protected by the attorney-client privilege and/or attorney work product doctrine. If you received this message in error, please contact sender by e-mail or at (831) 917-1583. Please destroy all copies and any attached documents. Thank you.
Quick Exit

Triple tap anywhere to quickly leave our site.

Got it
FYI

------- Forwarded message -------
From: Jonathan Lyons <jlyons@carmelunified.org>
Date: Tue, Aug 23, 2022 at 8:37 AM
Subject: [chsallstaff] PSAT for 11th Grade Students
To: Jon Lyons <jlyons@carmelunified.org>

Good morning,

The following is a message being sent to Junior students and parents at 10am. If you teach Juniors please feel free to share

CHS will return to offering the PSAT for our 11th grade students. This test is designed as both a practice exam for the SAT and as a qualifier for the National Merit Scholarship Program for 11th grade students. In the past, CHS has offered this exam to 10th grade students as well but we are following the recommendation of the CollegeBoard to limit this to Junior students. CHS is also exploring the possibility of offering the SAT or the ACT during a school day later in the spring to interested 11th Grade students. More details will be forthcoming.

The test will be administered on October 25th, 2022 here at school. The cost for the exam is $18.00. Students/parents will be able to sign up for the exam via the Student Web Store or in person at the ASB window. The deadline for payment is Sept. 12th at 3pm.

Please email me at jlyons@carmelunified.org if you have any questions.

--
Jonathan Lyons
Principal, Carmel High School
http://www.carmelhigh.org
twitter: @jlyonsCHS
instagram: @padreprincipal

"It's stasis that kills you off in the end, not ambition." -- Bono
FYI

-------- Forwarded message ---------
From: Teri James <tjames@montereycoe.org>
Date: Wed, Aug 24, 2022 at 8:43 AM
Subject: Invitation to Participate: MCSBA Training Survey
To:

This message is being sent on behalf of MCSBA President David Gaboni and County Superintendent of Schools Dr. Deneen Guss:

Please share with your board members.

Subject: MCSBA Training Opportunities for 2022-23 School Year

As we enter the 2022-2023 school year, the Monterey County School Boards Association (MCSBA) and the Monterey County Office of Education (MCOE) would like to develop a schedule of high-quality training opportunities that would help you and your governance team successfully carry out your responsibilities and govern more effectively.

Below is a link to a training survey, where we ask what topics are important to you and your fellow board members in the coming year. We also would like to know if your district has an initiative that you would like to share during a training session that would benefit other school board members, so please let us know if you’d like to be a presenter.

Please take a moment to respond to the survey by September 30th, to help ensure the MCSBA and MCOE provide you with valuable training and helpful tools that serve your district’s needs.

Survey link:  https://forms.gle/FLs8L2FuDQB1oeec6

The MCSBA Executive Council will meet on Monday, October 3 to review and discuss the training topics that are suggested, and plan for upcoming training opportunities.
As we enter the 2022-2023 school year, the Monterey County School Boards Association (MCBRA) and the Monterey County Office of Education (MCOE) would like to develop a schedule of high-quality training opportunities that would help you and your governing board members carry out your responsibilities and govern more effectively.

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Please take a moment to respond to the survey by September 30th, to help ensure the MCBRA and MCOE provide you with valuable training and helpful tools that serve your district’s needs.

Survey link: [https://forms.gle/UnEd2FaOBHw6](https://forms.gle/UnEd2FaOBHw6)
Good morning,

Thanks for reaching out about the golf program. I’m copying a lengthy (and recently updated/edited) response we wrote to address concerns brought forward when we made the decision to drop the program. There are numerous additional reasons for the decision that I’d be happy to discuss in person, but, ultimately, the final decision is based completely on transportation. Our district is unable to provide transportation to and from the course. We are not comfortable asking or allowing parents to provide transportation on a daily basis to support the program as it creates much liability and, as you’ll read, creates great concerns over equitable access to the program. I'm happy to fill you in on the rest of the details in person some time, just let me know if you’d like to talk.

Here's the letter...

The decision to drop the golf program at CMS began with the closure of our original home course, Rancho Canada. The closure of this course ultimately undermined the viability of the CMS Golf program by creating a variety of obstacles related to access and equity we were not able to adequately address. Despite the variety of challenges the closure created, (home course, revolving coaches, changing rules/policies from potential home course sites, etc.) we were able to keep the program alive despite all we were up against thanks to the efforts of our Athletic Director, Leigh White. Unfortunately, we were left with one consistent obstacle we could not resolve; transportation, on a daily basis, to and from a course that was not within walking distance of the CMS campus.

The situation with transportation created a dynamic in which access to, and participation in, the golf program was limited to individuals with a specific set of circumstances rather than open to the entire population of CMS students. Namely, students who had parents, or adult friends of parents, capable of transporting them to and from practice, could try out for the golf team while those who could not secure transportation were not provided the same opportunity. After the closure of Rancho Canada, these circumstances began to impact the golf program with great significance and it was during that time we began to engage in discussions about the continued viability of our golf program given the existing conditions, obstacles, and lack of equitable access.
Our program once supported the interest of over 50 students. In its final year, we were only able to support 16 members of the CMS golf team with no opportunity to provide course access to our developing golfers or those new to the sport. At CMS we believe in providing athletic experiences that are accessible to all students in an equitable manner. Unfortunately, we no longer have that opportunity with golf for the reasons detailed above. Our golf program once supported the interest of any student who wanted to learn the game, give golf a try, or play at a higher, competitive level. Unfortunately, any iteration of a golf program we currently envision does not offer this same opportunity. Until we are able to offer the program in an equitable and accessible manner to all students interested in pursuing the sport at both the competitive and participatory levels it will not return as an offering at CMS.

As a final note, CMS does not offer many of the sports offered at CHS. These include football, baseball, softball, water polo, diving, swimming, field hockey, lacrosse, cheer, and now golf. Coaches, athletes, and advocates of each of these programs will tell you that practice, repetition, and opportunity are all critical to the success of individual athletes and competitive programs at the high school level, however, very few middle schools offer any of these programs. With that in mind, many students and families seek opportunities for participation in the sports of their choice outside of school provided programs. We encourage students who would like to improve their skills in sports not offered at CMS to seek opportunities outside of school to continue positive growth and development in their selected sport.

If further questions exist surrounding sports, transportation, equitable access to programs, or additional ideas we are happy to discuss. Please feel free to contact me if additional information or clarification is needed.

With regards,

Dan

On Sat, Nov 5, 2022 at 10:19 AM Karl Pallastrini <kpallastrini@carmelunified.org> wrote:

Hello Dan,

Take a look at this email from former student Chris Little who assists with the CHS Golf team. His dad was CEO at Quail Lodge until he passed away a few years ago. Any progress on the CMS Golf Team?

Thanks

Karl

-------- Forwarded message --------
From: Karl Pallastrini <kpallastrini@carmelunified.org>
Date: Sat, Nov 5, 2022 at 10:16 AM
Subject: Re: Little Advice
To: Chris Little <chrislittle15>
Hello Chris,

Good to hear from you. I recall the problem being transportation for students living in the far end of the District i.e. Cachagua. Interested students were affected by transportation (bussing) and were not able to get home after games/matches after school....using District transportation.

Let me look into this and I will get back to you.

Best.....Mr. Pall!

On Fri, Nov 4, 2022 at 10:32 PM Chris Little <chrislittle15[REDACTED] wrote:
Mr Pal!! I hope you and your family are doing well! I’m contacting you in hopes of getting some advice. I’ve been helping with the high school golf team for the past few years. Recently the middle school dropped their golf program which is a real shame as I know there are many kids that want to play, there is a willing coach, a willing course to host and other middle schools with teams looking for competition. I don’t know the process that went into making the decision to drop the program or who to appeal to to get it reinstated but would love to do what I can to help. If you could lend some advice on where I should start to try and get this program going again I would greatly appreciate it.

Thanks for your ear and any advice you could lend. Hope to hear from you soon!

Chris Little

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Dear CUSD Trustees

As promised, here is the first in a series of notes about aspects of the proposed CHS Stadium Improvement Project. I suggest reading my introductory email of Nov. 11 to put these into perspective.

I hope you find them useful.

Charlie

Charles M. Wahle, Ph.D.
Carmel, CA

SeaViews #1: RDEIR public comments

Dear CUSD Trustees:

Now that the public comment period for CUSD’s CHS Stadium Improvements Project is closed, the District will be working with EMC to evaluate those comments and provide appropriate responses in the Final EIR. As I understand it from CUSD, all public comments will be incorporated (either verbatim or summarized) into the draft FEIR document for the Trustees’ review at least 10 days before the Board vote on Nov. 29.

From long experience with federal environmental reviews, I know that the resulting document will be large (400 pages plus comments), complex (lots of cross-references), and challenging to comprehend in any practical way. Consequently, critical insights into the public’s thinking can quickly become obscured in the formatting.

Since the “why” is often as important as the “what” in our community’s thoughts on this project, I want to share with you an opportunity to see the full, unedited, public comments from several residents living near CHS. They come from different backgrounds and perspectives and address diverse issues in the RDEIR. Even a quick skim reveals their knowledge of the issues, depth of concern about the project, and commitment to preserving the quality of our shared environment, while supporting our students.

You can find these documents on a secure Google Drive named SeaViews, to which you have been given access via your email address. You may read, copy or download each of the 16 comment files, and share them with others if you like. You may receive a notification from Google giving you access.

The matrix below provides a simple roadmap to help find comments addressing specific topics of interest. It can also be found in the shared drive, labeled “Cross-walk”.

--------------------------------------------------------
From: Charlie Wahle <charliewahle@carmelunified.org>
Date: November 14, 2022 at 2:07:37 PM PST
To: kpallastrini@carmelunified.org, Rosen <arosen@carmelunified.org>, Seaberry Nachbar <snachbar@carmelunified.org>, tarrthur@carmelunified.org, shinds@carmelunified.org
Subject: SeaViews #1: Public comments from neighbors

Dear CUSD Trustees

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Charlie

Charles M. Wahle, Ph.D.
Carmel, CA
I hope you’ll take a few minutes to see how some of your neighbors feel about the implications of this project as proposed. Please let me know if you have trouble accessing the shared folder.

Thanks very much,
Charlie
Fwd: SeaViews $2: What do you call a group of NIMBYs?

From: Sara Hinds <shinds@carmelunified.org>  
Mon, Nov 14, 2022 at 2:49 PM PST (GMT-08:00)  
To: Jessica Hull <jhull@carmelunified.org>; Ted Knight <tknight@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>

Begin forwarded message:

From: Charlie Wahle <charliewahle@carlton.com>  
Date: November 14, 2022 at 2:12:59 PM PST  
To: kpallastriini@carmelunified.org, Rosen <arosen@carmelunified.org>, Seaberry Nachbar <snachbar@carmelunified.org>, tarthur@carmelunified.org, shinds@carmelunified.org  
Subject: SeaViews $2: What do you call a group of NIMBYs?

Dear CUSD Trustees

This is the second in the SeaViews series on the CHS Stadium Improvements project. It puts a new spin on NIMBYism.

Charlie

Charles M. Wahle, Ph.D.  
Carmel, CA

-----------------------------------------------------------------------------------

SeaViews #2: What Do You Call a Group of NIMBY’s?  A Community.

Public debate over CUSD’s stadium lights has devolved into name-calling and cries of “NIMBY-ism”. While that distraction may get worse until the Trustees vote, let’s remember whose back yard is at stake. Hint: it’s all of ours.

Some of those so-called NIMBYs who oppose the CHS stadium lights are residents whose coastal views will be marred by the lights and their glare. I am one of them. Others will not see the lights directly from their homes but are deeply concerned about the predicted impacts on wider land- and seascapes around CHS. I share those fears, even more than the impacts to my view.

The NIMBY label is wrong and misleading. CUSD will be making a grave strategic error, if it ignores and marginalizes concerned members of the community as the it rolls toward its goal of Friday Night Lights. Doing so ignores what we all know – that our entire community and its economy is built upon the amazing, but vulnerable, natural environment defined by our largely unspoiled spectacular coastal, ocean and valley areas. It belongs to all of us.

The CHS stadium lights debate is not just about impacts to a few individual people’s back yard views. Instead, it is, and always has been, about all of Our Back Yards, and whether we and our elected officials will choose to steward our environment wisely for future generations. Soon, you will make that choice. It won’t be a simple decision, but good leadership is hard, and it doesn’t come with a playbook. That’s why we elected you to represent our community.

So, I’d like to suggest a new definition to replace “NIMBY” that may help us all put this issue into perspective: Not In Our Back Yard (NIOBY).

A group of NIOBY’s is a community of Carmel area residents who:

- Treasure our shared quality of life and the environment it’s based on.
• Support student athletics in balance with academics.
• Believe in following CUSD’s Six Pillars of Character: Trustworthiness, Respect, Responsibility, Fairness, Caring and Citizenship.
• Care deeply about our kids, the lessons we teach them, and the legacy we leave them.
• Support adapting to Late Start without sacrificing our quality of life.
• Rely on CUSD to be good model and a good neighbor to us all.

Whether we acknowledge it or not, we’re all NIOBY’s in this debate. Let’s start thinking that way together, before it’s too late
Begin forwarded message:

From: Charlie Wahle <charliewahle@shinds@cartermunified.org>  
Date: November 14, 2022 at 2:27:31 PM PST  
To: kpallastri@carmelunified.org, Rosen <arosen@carmelunified.org>, Seaberry Nachbar <snachbar@carmelunified.org>, tarthur@carmelunified.org, shinds@carmelunified.org  
Subject: SeaViews #1, with matrix copied and attached

Resending with matrix, I hope.

Charles M. Wahle, Ph.D.
Carmel, CA

---------- Forwarded message ----------
From: Charlie Wahle <charliewahle@shinds@cartermunified.org>  
Date: Mon, Nov 14, 2022 at 2:07 PM  
Subject: SeaViews #1: Public comments from neighbors  
To: <kpallastri@carmelunified.org>, Rosen <arosen@carmelunified.org>, Seaberry Nachbar <snachbar@carmelunified.org>, <tarthur@carmelunified.org>, <shinds@carmelunified.org>

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Thanks very much,
Charlie

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Attachments

- Picture1.png
- RDEIR-Comments-Cross-Walk.xlsx
Invitation: Hold for Sara and Tess @ Mon Nov 28, 2022 9am - 10am (PST) (shinds@carmelunified.org)

Mon, Nov 14, 2022 at 4:30 PM PST (GMT-08:00)
From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <shinds@carmelunified.org>; <tarthur@carmelunified.org>; <sofek@carmelunified.org>

When
Monday Nov 28, 2022 · 9am – 10am (Pacific Time - Los Angeles)

Guests
tknight@carmelunified.org - organizer
shinds@carmelunified.org
tarthur@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for shinds@carmelunified.org

Yes  No  Maybe  More options

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Attachments
- invite.ics
- Calendar Attachment.ics
Invitation: Hold for Sara and Tess @ Mon Nov 28, 2022 9am - 10am (PST) (tarthur@carmelunified.org)

Mon, Nov 14, 2022 at 4:30 PM PST (GMT-08:00)
From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <tarthur@carmelunified.org>; <shinds@carmelunified.org>; <sofek@carmelunified.org>

When
Monday Nov 28, 2022 · 9am – 10am (Pacific Time - Los Angeles)

Guests
tknight@carmelunified.org - organizer
shinds@carmelunified.org
tarthur@carmelunified.org
sofek@carmelunified.org

View all guest info

Reply for tarthur@carmelunified.org

Yes No Maybe More options

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Attachments

- invite.ics
- Calendar Attachment.ics
Good Morning Devon,
Thank you for taking the time to meet with me yesterday. It was incredibly helpful to learn more about the vision you have for FOCUS and what you have accomplished this far.

As we discussed, I think it would be incredibly productive if we have a conversation with Dr. Knight and Jessica Hull (Dir. of Communications) as I believe there may be some cross-over between FOCUS and District initiatives. And it will be helpful for us all to be on the same page moving forward.

Dr. Knight is available the week of Dec. 5 so he will be reaching out to this group with date(s)/time(s).

I'm looking forward to this discussion.

Best,
Sara

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*Link to CUSD Nondiscrimination Notice <https://www.carmelunified.org/Page/10>
Invitation: Swearing In of BoE Members @ Fri Dec 9, 2022 12pm - 1pm (PST) (lbrazil@carmelunified.org)

When
Friday Dec 9, 2022 ⋅ 12pm – 1pm (Pacific Time - Los Angeles)

Location
DO Large Conference Room
View map

Guests
tknight@carmelunified.org - organizer
mgoncalves@carmelunified.org - creator
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
sofek@carmelunified.org
Dan Paul
cchavez@carmelunified.org
bschrier@carmelunified.org
lbrazil@carmelunified.org

View all guest info

Reply for lbrazil@carmelunified.org
Yes No Maybe More options

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Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. Learn more

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Invitation: Swearing In of BoE Members @ Fri Dec 9, 2022 12pm - 1pm (PST) (bschrier@carmelunified.org)

From: Ted Knight <tknight@carmelunified.org> (sent via Google Calendar <calendar-notification@google.com>)
To: <bschrier@carmelunified.org>; <tarthur@carmelunified.org>; <mgoncalves@carmelunified.org>; <shinds@carmelunified.org>; CUSD Cabinet Members Group <cusdcabinet@carmelunified.org>; <jhull@carmelunified.org>; <yperez@carmelunified.org>; <sofek@carmelunified.org>; Dan Paul <dpaul@carmelunified.org>; <cchavez@carmelunified.org>; <lbrazil@carmelunified.org>

When
Friday Dec 9, 2022 · 12pm – 1pm (Pacific Time - Los Angeles)

Location
DO Large Conference Room
View map

Guests
tknight@carmelunified.org - organizer
mgoncalves@carmelunified.org - creator
tarthur@carmelunified.org
shinds@carmelunified.org
CUSD Cabinet Members Group
jhull@carmelunified.org
yperez@carmelunified.org
sofek@carmelunified.org
Dan Paul
cchavez@carmelunified.org
bschrier@carmelunified.org
lbrazil@carmelunified.org
View all guest info

Reply for bschrier@carmelunified.org
Yes  No  Maybe  More options
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Link to CUSD Nondiscrimination Notice

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**Attachments**

- invite.ics
- Calendar Attachment.ics
Accepted: Hold for Sara and Tess @ Mon Nov 28, 2022 9am - 10am (PST) (tknight@carmelunified.org)

Sara Hinds has accepted this invitation.

When
Monday Nov 28, 2022 · 9am – 10am (Pacific Time - Los Angeles)

Guests

tknight@carmelunified.org - organizer
shinds@carmelunified.org
tarthur@carmelunified.org
sofek@carmelunified.org

View all guest info

Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments

- invite.ics
- Calendar Attachment.ics
Invitation: Meeting w/Devon Crews from FOCUS @ Wed Dec 7, 2022 11:30am - 12:30pm (PST) (shinds@carmelunified.org)

Confirmed with Devon 11.18.22.

When
Wednesday Dec 7, 2022 · 11:30am – 12:30pm (Pacific Time - Los Angeles)

Location
Superintendent's Office
View map

Guests
tknight@carmelunified.org - organizer
jhull@carmelunified.org
shinds@carmelunified.org
tarthur@carmelunified.org
View all guest info

Reply for shinds@carmelunified.org
Yes No Maybe More options

Invitation from Google Calendar

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Link to CUSD Nondiscrimination Notice

Attachments
- invite.ics
- Calendar Attachment.ics
Confirmed with Devon 11.18.22.

When
Wednesday Dec 7, 2022 · 11:30am – 12:30pm (Pacific Time - Los Angeles)

Location
Superintendent's Office
View map

Guests
tknight@carmelunified.org - organizer
jhull@carmelunified.org
shinds@carmelunified.org
tarthur@carmelunified.org

View all guest info

Reply for jhull@carmelunified.org

Yes No Maybe More options

Invitation from Google Calendar

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Attachments

• invite.ics
- Calendar Attachment.ics
Confirmed with Devon 11.18.22.

When
Wednesday Dec 7, 2022 · 11:30am – 12:30pm (Pacific Time - Los Angeles)

Location
Superintendent's Office
View map

Guests
tknight@carmelunified.org - organizer
jhull@carmelunified.org
shinds@carmelunified.org
tarthur@carmelunified.org
View all guest info

Reply for tarthur@carmelunified.org
Yes No Maybe More options

Invitation from Google Calendar

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View map

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tknight@carmelunified.org - organizer
jhull@carmelunified.org
shinds@carmelunified.org
tarthur@carmelunified.org

View all guest info

Reply for shinds@carmelunified.org

Yes No Maybe More options

Invitation from Google Calendar

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Attachments

• invite.ics
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No one was concerned about me not hearing either listening session at River and CHS. I assumed that your representative attendance and summary would work for the Board. I have jump-started the Central Office / Maintenance listening sessions out of fairness to Ted. The Brown Act prohibits more than 2 BOE members together discussing school business off of an agendized BOE meeting. I discussed with Ted who should join me at the sessions. He indicated that Anne Marie spends a lot of time at C/O and is pretty up-to-date. Sara has attended one of the sessions already. I have attended zero.

In order to provide "double" sessions for C/O and MOT, (which is what we would have to do), and not provide the same for the two schools already involved (where the invitations to the BOE were clearly limited), would definitely attract unwanted attention as to who is more important. I think our summary would certainly be positive, and the first actual "report out" that I promised Ted I would do..., with permission from both C/O and MOT, at the next meeting of the BOE. Let's stay with the current format for listening that has already been established. That's fair.

Happy to discuss.

Karl 📖

On Thu, Mar 16, 2023 at 9:50 AM Seaberry Nachbar <snachbar@carmelunified.org> wrote:

Hi Michelle,
That works for me too, but I want to make sure that Anne-Marie or Sara have an opportunity for these listening sessions. I'll touch base with Sara to see what her thoughts are!
Seaberry

On Tue, Mar 14, 2023 at 5:27 PM Michelle Goncalves <mgoncalves@carmelunified.org> wrote:

Good Afternoon Karl and Seaberry,

Just wanted to keep you both in the loop, I am working on potential dates for listening sessions for MOT & the DO for the next few weeks. I will be scheduling them to start at 4PM, as that is usually right around the time staff are getting off work and I know the earliest that Seaberry is available due to work. If that doesn't work for you Karl, please let me know!

I am waiting to hear back from Dan + MOT staff on a few dates that would work best for their department, and once I do I will send those over to the both of you, along with the DO dates, to see what works best for you.

Please let me know if you have any questions.

Stay safe,
Michelle

Michelle Goncalves
Executive Assistant to the Superintendent's Office

Carmel Unified School District
4380 Carmel Valley Road
Carmel, CA 93923
Phone: 831.624.1546 ext. 2021
Fax: 831.624.1726

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Hello,

I see that Seaberry and Karl are scheduled for a listening session with C/O staff on Monday, 4/3 in the afternoon.

It is possible (likely) that they may not want to meet with us, as they are probably not over the decision that we made yesterday in regards to the Superintendent. They will need some time to process that.

I am thinking we should reschedule the meeting at a time that works for Central Office staff.

Thoughts? Direction?

Karl
Re: Planning Meeting

From: Karl Pallastrini <kpallastrini@carmelunified.org>  
To: Sara Hinds <shinds@carmelunified.org>  
Cc: Sharon Ofek <sofek@carmelunified.org>; Max McGee <maxmcgee@hyasearch.com>

Hello

May 3rd or 4th work for me.....the Friday date does not.

Best,

Karl

On Tue, Apr 25, 2023 at 6:50 AM Sara Hinds <shinds@carmelunified.org> wrote:

Hi All,
These dates and times all work for me!

Best
Sara

On Apr 24, 2023, at 3:07 PM, Sharon Ofek <sofek@carmelunified.org> wrote:

Hello All,

The May 19th Board Retreat is fast approaching and we need to meet to plan the agenda. Please let me know if you are available for a one hour zoom meeting during any of these blocks of time:

Wednesday, May 3 --> 9:30am - noon
Thursday, May 4 --> 10:30am - 12:30pm
Friday, May 5 --> 9:00am - 11:30am

Once I hear back from everyone I will send out a calendar invitation.

Sharon

Sharon Ofek
Deputy Superintendent, Educational Services
Carmel Unified School District
4380 Carmel Valley Road
Carmel, CA 93923
(831) 624-1546 ext. 2030

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