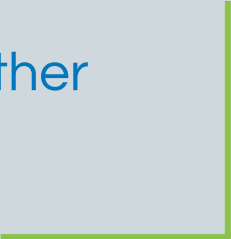





# Sexual Harassment Sexual Assault

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Prevention, Support, Consequences, General  
Information,  
And How We Are Going to Work Together





## School Culture - Off Campus Culture (Powder Puff)

- Working together - We need your help
  - We want to get better at educating, prevention of sexual harassment and assault, changing the culture for the better, and have a lot to learn
  - Please come talk to a member of CHS staff
- 

# Sexual Assault

**Definition:** Any person who touches an intimate part of another person, if the touching is against the will of the person touched, and is for the specific purpose of sexual arousal, sexual gratification, or sexual abuse.

**Consequences:** Mandatory Recommendation for Expulsion and School Resource Officer is involved (California Education Code is maximum of one school year removed from school)

# Sexual Harassment

**Definition:** Unwanted,unwelcome behavior or against someone's will that is sexual in nature that can be verbal, non-verbal, or physical.

**Consequence:** Leads to suspension and/or expulsion based on the level of sexual harassmment and School Resource Officer is involved.

# Consent

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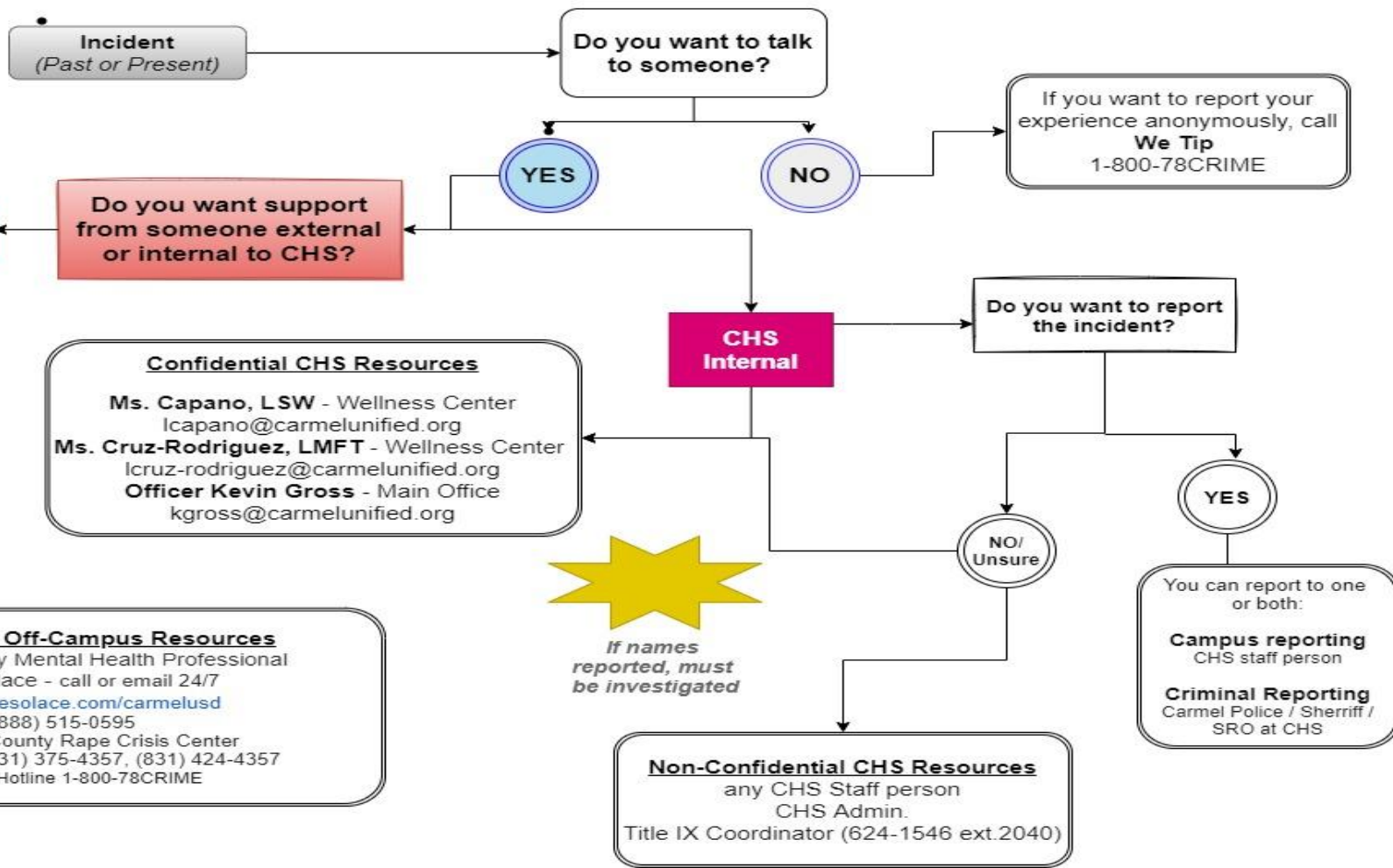
- Definition: Giving permission for something to happen
- Needs to be an immediate Enthusiastic 'Yes'. Means looking for the presence of 'yes' rather than an absence of 'no'. Seek verbal confirmation. (i.e Is this okay? 'Yes').
- The absence of a yes is a no
- Once consent is denied, do not keep asking
- Consent can be withdrawn at any time
- Silence is not consent
- People cannot give consent if unconscious or under the influence. Victim will not be blamed or charged for being under the influence.

# Support at CHS

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- Wellness Center
- Partnership with Monterey County Rape Crisis Center
- Victim can come forward at any time when the victim is ready, and can come forward without giving name and still provided support
- Put supportive measures in place for Victim.

# Sexual Harassment/Assault Support & Reporting Options



# Monterey County Rape Crisis Center

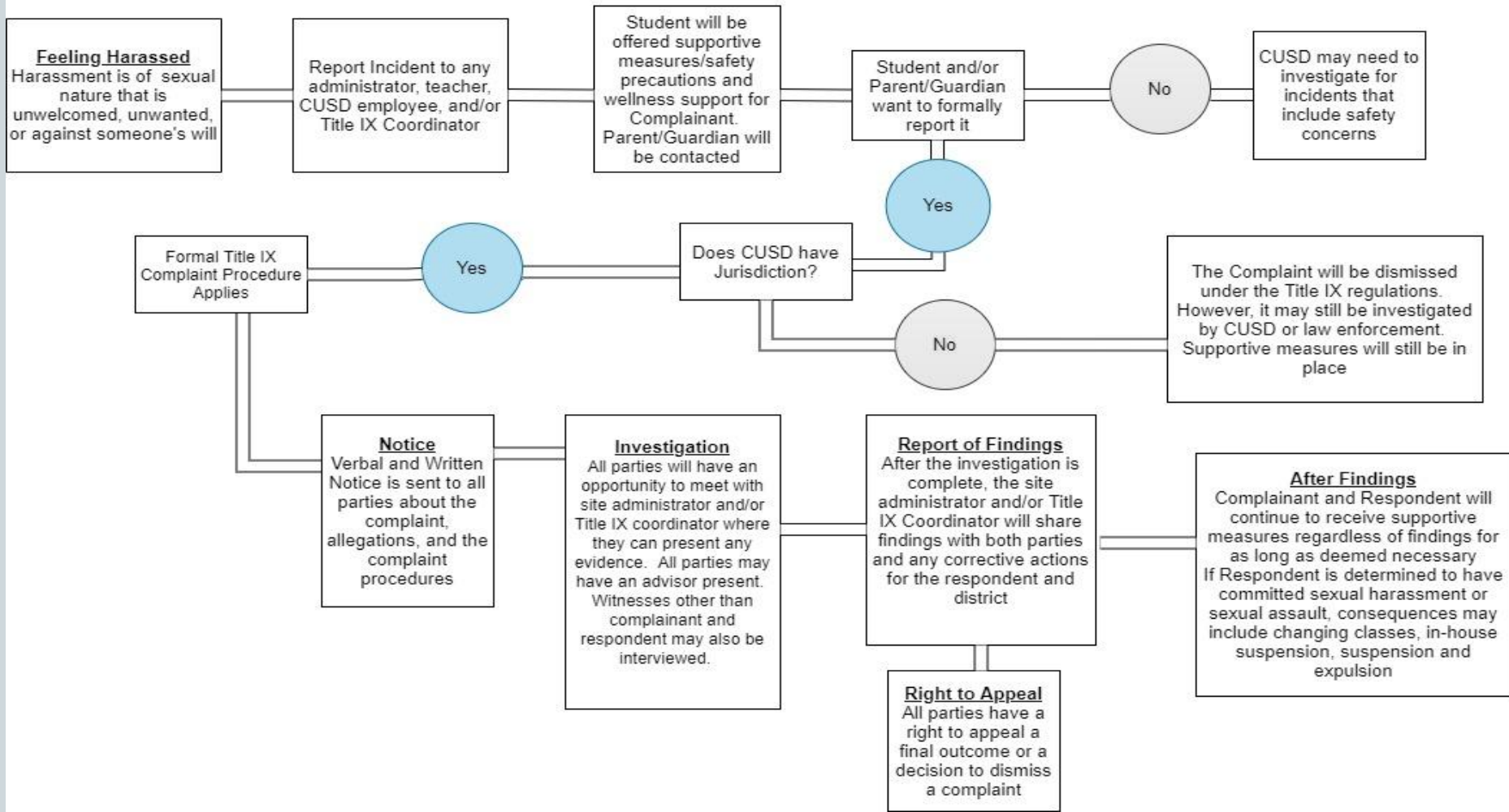
- The Monterey County Rape Crisis Center (MCRCC) is a nonprofit agency whose mission is to provide ongoing advocacy, support and healing for all victims and survivors of sexual assault, human trafficking and child abuse; and to prevent sexual violence in our community through education.
- Carmel High School and the District is now partnering with them to provide school-wide presentations about healthy relationships, teacher training, counseling, and assisting with the Sexual Assault/Harassment task force.
- **24/7 Crisis Helpline (anonymous) - can be called in the moment or after. A bystander or victim**
  - 831-375-4357
  - 831-424-4357



# Sexual Harassment Task Force

- Consists of 2 teachers (Ms. Cambra, Mr. Dini), 6-8 students (Mya Schnader, Eva West, Emma Brown, Kaitlyn Ajir, Tosin Oladokun) 2 admin, and Monterey Rape Crisis support
- Will be posting our meeting minutes on the website
- Meetings will be held twice a month

# Overview of Sexual Harassment and Sexual Assault Complaint Procedure





Any Questions/  
Comments?