



# CARMEL USD BOARD BRIEFS

SPOTLIGHTING INFORMATION FROM AND ACTIONS OF  
THE CARMEL UNIFIED BOARD OF EDUCATION

## *Meeting of December 17, 2021*

---

### **Organization of the Board of Education**

- Each year, the Board of Education holds an annual organizational meeting. The Board conducted the following business and made the following decisions:
    - Elected a president (Sara Hinds)
    - Elected a clerk (Tess Arthur)
    - Appointed the Superintendent as secretary to the Board
    - Authorized agents to sign orders
    - Approved a schedule of regular meetings for the year and a Board governance calendar stating the time when the Board will address important governance matters
    - Designated Board representatives to serve on committees or commissions of the district, other public agencies, or organizations with which the district partners or collaborates
    - Reviewed resources that define and clarify the Board's governance and leadership roles and responsibilities including, but not limited to, governance standards, meeting protocols, Board rules and bylaws, and other Board development materials
- 

### **Consent Items - Board unanimously approved the Consent Calendar Items (5,0)**

- **The Board accepted donations:** The Board and the District thanked, recognized and accepted donations from Tammy and Brent Waldman for a Compound Laser Miter Saw for CHS Construction Technology Class, from Monterey Peninsula College for a tire balancer for CHS Automotive classes, from Anita Azevedo for a 2003 BMW 325i for CHS Automotive classes.
- 

### **Action/Discussion/Information Items**

- **The Board received an informational First Interim Budget Report FY 2021-22:** The First Interim Budget report provides a financial update of the District's current General Fund budget and other restricted purpose funds. Interim budget reports provide a picture of a district's financial condition during the fiscal year at a point in time. The Governing Board must certify the district's financial condition to the county office of education through these reports. The First Interim Report is from July 1st through October 31st, and projects financial activity through June 30th. This report provides a summary of the district's budget and budget guidelines as provided by the Monterey County Office of Education, School Services of California, and other professional organizations. In addition, the First Interim Report contains summarized and detailed budget information, multi-year projections, and estimated cash flow reports. Every resource and program, and the associated revenues and expenditures were reviewed, analyzed, and updated based on the most up-to-date information and estimates available.
  - **The Board held two public hearings on the Tentative Agreements on Article VIII - Health and Welfare Benefits with the Association of Carmel Teachers (ACT) for 2021-2022 with the California School Employees Association (CSEA) for 2021-2022:** A short-term solution for benefit plans increases was agreed upon in the signing of two Tentative Agreements, one for CSEA and one for ACT which both state in summary, "In an effort to eliminate any increase to employee out-of-pocket cost, the parties agree that the District shall cover the cost of any additional increases to the Health & Welfare benefit rate increases to the 2022 benefit year. The resulting out of pocket costs for employees shall remain the same as the 2021 rates for the same plans. The parties agree that a Benefits Committee will be reconvened .... The Committee shall provide written recommendations to the tripartite negotiations committee no later than April 2022."
-

- **The Board approved the Educator Effectiveness Block Grant:** Recently, the California Department of Education publicized an education grant intended for the professional development of teachers, support staff, and administrators. The grant will provide approximately \$840,000 to the District. The application of this grant asked for an application and a plan for how to spend the money within 10 broad categories. As the District is currently refining our core ideology, setting our vision, and beginning our strategic planning process, we cannot know what professional development we will need until we chart a course forward. Therefore, the plan presented explains that upon completion of our strategic direction, the District will refine the grant dollars to meet the staff development needs required to carry out the strategic plan.
- 

***The next Meeting of the Carmel Unified Board of Education will be held on  
Wednesday, January 26, 2021, location to be determined.***