



# CARMEL USD BOARD BRIEFS

SPOTLIGHTING INFORMATION FROM AND ACTIONS OF  
THE CARMEL UNIFIED BOARD OF EDUCATION

*Meeting of June 22, 2022*

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**Consent Items - Board unanimously approved the Consent Calendar Items (5,0)**

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**Action/Discussion/Information Items**

- **The Board approved the contract of employment for Ted Knight, Ed.D. to continue as District Superintendent effective July 1, 2022 and amended salary with one-time payment:** The Board made and approved two motions: one, to continue the current contract of the Superintendent through the 2023-24 school year; and two, to provide a one-time bonus payment for the Superintendent of \$12,000.
- **The Board conducted a second public hearing to gather pre-map input on trustee areas:** During this hearing, the Board received [information](#) from the District's demographer about the planned process and timeline to develop trustee area boundary maps. The Board will hold the first hearings on draft trustee area maps beginning in August 2022. For more information about this process and future hearings, visit [our districting webpage](#).
- **The Board received a presentation on the state of transportation in CUSD:** Staff [presented on the state of transportation](#) in the District, including information on the fleet, staffing, fiscal components, logistics, field trip and athletic trips, and the impacts of various late start solutions.
- **The Board approved its response to the 2021 - 2022 Monterey County Civil Grand Jury Final Report - "Excellence in Action: Monterey County's Educational Response to COVID-19":** As required by statute, agencies investigated and named in the final report must respond to the findings and recommendations within 90 days. [The response](#) is the official response of the Carmel Unified School District and its Board of Education.
- **The Board approved the 2021-22 California Dashboard Local Indicators Self-Evaluation Report:** Starting in 2020-2021, the [self-evaluation report](#) is required to be [presented](#) and approved by the Board of Education in conjunction with the proposed approval of the Local Control and Accountability Plan (LCAP). The data from this report will be uploaded by CUSD into the California Dashboard Reporting System in the Fall of 2022.
- **The Board approved the 2022-23 update to the 2021-2024 Local Control Accountability Plan (LCAP):** The [LCAP is a state-required three-year plan](#) that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities. The 2022-23 LCAP represents the second year of the current 2021-22 to 2023-24 three-year cycle. A key part of the LCAP is describing how the district is using targeted funds (LCFF Supplemental and Concentration Grant funding) to meet the needs of English Learners, Foster Youth, Homeless Youth, and Low-Income students. The plan is developed and evaluated through input and feedback from educational partners consisting of parents, students, staff, and community members.
- **The Board adopted the 2022-2023 general operating budget and 2022-2023 Statement of Reasons for Excess Reserves:** The Board received a [report](#) on the [2022-23 general operating budget](#) and the [Statement of Reasons for Excess Reserves](#).
- **The Board held public hearings on and approved the Collective Bargaining Agreements between Carmel Unified School District and the Association of Carmel Teachers (ACT) [Tentative Three Year Agreement for the 2021-22, 2022-23, and 2023-24 School Years](#) and the California School Employees Association (CSEA) [Tentative Agreement for the 2021-2022 School Year](#), as well as retro-active and future salary increases for [non-represented employee groups for 2021-22, 2022-23, and 2023-24](#):** Following Interest Based Bargaining training for members of all three parties (ACT, CSEA and CUSD), the bargaining units held several negotiations meetings during the spring which led to these tentative agreements.
- **The Board approved 2021-2022, 2022-2023 salary schedules for Certificated, Classified, and Unrepresented Employees:** Salary schedules for 2021-2022 and 2022-2023 were approved based upon the approval of the tentative agreements with CSEA and ACT (linked in bullet above).

- **The Board held a public hearing for consideration and public notice of the 2022-2023 and 2023-2024 District Initial Proposal Regarding Collective Bargaining Agreement Negotiations with CSEA, Local 190:** The Board conducted a public hearing on the [contract articles and topics to be discussed and possibly modified](#) during negotiations between the District and CSEA for the 2022-23 and 2023-24 school years. At the next regular Board meeting on July 20, 2022, the Board will be asked to approve a final "sunshine" proposal. State law requires that the District allow for a public hearing that identifies the articles to be negotiated prior to reaching any agreement on those articles.
  - **The Board approved [Resolution #22-10 Education Protection Account](#):** Since approval of Proposition 30, Education Protection Account (EPA), increasing sales tax and income tax for upper-income tax-payers, each school district is required to [report the use of these funds](#). The estimated EPA for fiscal year 2022-23 is \$460,009. EPA revenue is expended entirely on school site employee salaries and benefits.
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***The next Meeting of the Carmel Unified Board of Education will be held on Wednesday, July 20, 2022, at Carmel Middle School Library at 5:30 p.m.***